WORKING AS AN OCCUPATIONAL THERAPIST IN ANOTHER COUNTRY

© WFOT 2013
# TABLE OF CONTENTS

INTRODUCTION ..................................................................................................................................... 5

EXPLORING JOB OPPORTUNITIES..................................................................................................... 5

REQUIREMENTS TO PRACTICE .......................................................................................................... 5
  Employment Visas ............................................................................................................................. 5
  Insurance ........................................................................................................................................... 5

LANGUAGE REQUIREMENTS .............................................................................................................. 6

EXPERIENCING A NEW CULTURE ...................................................................................................... 6

PROFESSIONAL COMMUNITY ............................................................................................................. 6

OTHER USEFUL QUESTIONS .............................................................................................................. 7
  Living and Transportation .................................................................................................................. 7
  Working Arrangements ...................................................................................................................... 7

<table>
<thead>
<tr>
<th>Country</th>
<th>Last updated</th>
<th>Page number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Argentina</td>
<td>August 2013</td>
<td>9</td>
</tr>
<tr>
<td>Armenia</td>
<td>February 2013</td>
<td>10</td>
</tr>
<tr>
<td>Australia</td>
<td>September 2012</td>
<td>11</td>
</tr>
<tr>
<td>Austria</td>
<td>August 2013</td>
<td>14</td>
</tr>
<tr>
<td>Bangladesh</td>
<td>No information</td>
<td>15</td>
</tr>
<tr>
<td>Belgium</td>
<td>September 2012</td>
<td>16</td>
</tr>
<tr>
<td>Bermuda</td>
<td>February 2013</td>
<td>18</td>
</tr>
<tr>
<td>Brazil</td>
<td>No information</td>
<td>19</td>
</tr>
<tr>
<td>Bulgaria</td>
<td>September 2012</td>
<td>20</td>
</tr>
<tr>
<td>Canada</td>
<td>August 2013</td>
<td>21</td>
</tr>
<tr>
<td>Chile</td>
<td>August 2013</td>
<td>22</td>
</tr>
<tr>
<td>Colombia</td>
<td>February 2013</td>
<td>23</td>
</tr>
<tr>
<td>Croatia</td>
<td>No information</td>
<td>24</td>
</tr>
<tr>
<td>Cyprus</td>
<td>No information</td>
<td>25</td>
</tr>
<tr>
<td>Czech Republic</td>
<td>December 2012</td>
<td>26</td>
</tr>
<tr>
<td>Denmark</td>
<td>February 2013</td>
<td>27</td>
</tr>
<tr>
<td>Estonia</td>
<td>August 2013</td>
<td>28</td>
</tr>
<tr>
<td>Finland</td>
<td>August 2013</td>
<td>29</td>
</tr>
<tr>
<td>France</td>
<td>September 2012</td>
<td>30</td>
</tr>
<tr>
<td>Georgia</td>
<td>August 2013</td>
<td>32</td>
</tr>
<tr>
<td>Germany</td>
<td>September 2013</td>
<td>33</td>
</tr>
<tr>
<td>Greece</td>
<td>December 2011</td>
<td>34</td>
</tr>
<tr>
<td>Hong Kong</td>
<td>November 2011</td>
<td>35</td>
</tr>
<tr>
<td>Country</td>
<td>Date</td>
<td>Page</td>
</tr>
<tr>
<td>------------------------------</td>
<td>-----------------</td>
<td>------</td>
</tr>
<tr>
<td>Iceland</td>
<td>June 2012</td>
<td>36</td>
</tr>
<tr>
<td>India</td>
<td>October 2012</td>
<td>37</td>
</tr>
<tr>
<td>Indonesia</td>
<td>January 2013</td>
<td>38</td>
</tr>
<tr>
<td>Iran</td>
<td>No information</td>
<td>39</td>
</tr>
<tr>
<td>Ireland</td>
<td>January 2012</td>
<td>40</td>
</tr>
<tr>
<td>Israel</td>
<td>September 2013</td>
<td>42</td>
</tr>
<tr>
<td>Italy</td>
<td>No information</td>
<td>43</td>
</tr>
<tr>
<td>Japan</td>
<td>August 2013</td>
<td>44</td>
</tr>
<tr>
<td>Jordan</td>
<td>October 2012</td>
<td>46</td>
</tr>
<tr>
<td>Kenya</td>
<td>September 2012</td>
<td>47</td>
</tr>
<tr>
<td>Korea (Republic of)</td>
<td>August 2013</td>
<td>48</td>
</tr>
<tr>
<td>Latvia</td>
<td>January 2013</td>
<td>50</td>
</tr>
<tr>
<td>Luxembourg</td>
<td>February 2013</td>
<td>51</td>
</tr>
<tr>
<td>Macau</td>
<td>No information</td>
<td>52</td>
</tr>
<tr>
<td>Malaysia</td>
<td>September 2012</td>
<td>53</td>
</tr>
<tr>
<td>Malta</td>
<td>August 2013</td>
<td>54</td>
</tr>
<tr>
<td>Mauritius</td>
<td>August 2013</td>
<td>55</td>
</tr>
<tr>
<td>Mexico</td>
<td>No information</td>
<td>56</td>
</tr>
<tr>
<td>Namibia</td>
<td>No information</td>
<td>57</td>
</tr>
<tr>
<td>Netherlands (The)</td>
<td>February 2012</td>
<td>58</td>
</tr>
<tr>
<td>New Zealand</td>
<td>August 2013</td>
<td>60</td>
</tr>
<tr>
<td>Nigeria</td>
<td>September 2012</td>
<td>61</td>
</tr>
<tr>
<td>Norway</td>
<td>March 2012</td>
<td>62</td>
</tr>
<tr>
<td>Pakistan</td>
<td>January 2013</td>
<td>63</td>
</tr>
<tr>
<td>Palestine</td>
<td>August 2013</td>
<td>64</td>
</tr>
<tr>
<td>Panama</td>
<td>September 2012</td>
<td>65</td>
</tr>
<tr>
<td>Peru</td>
<td>No information</td>
<td>66</td>
</tr>
<tr>
<td>Philippines</td>
<td>September 2012</td>
<td>67</td>
</tr>
<tr>
<td>Portugal</td>
<td>August 2013</td>
<td>68</td>
</tr>
<tr>
<td>Romania</td>
<td>August 2013</td>
<td>69</td>
</tr>
<tr>
<td>Russia</td>
<td>No information</td>
<td>70</td>
</tr>
<tr>
<td>Seychelles</td>
<td>September 2013</td>
<td>71</td>
</tr>
<tr>
<td>Singapore</td>
<td>September 2013</td>
<td>72</td>
</tr>
<tr>
<td>Slovenia</td>
<td>August 2013</td>
<td>73</td>
</tr>
<tr>
<td>South Africa</td>
<td>January 2013</td>
<td>74</td>
</tr>
<tr>
<td>Spain</td>
<td>No information</td>
<td>75</td>
</tr>
<tr>
<td>Sri Lanka</td>
<td>August 2013</td>
<td>76</td>
</tr>
<tr>
<td>Sweden</td>
<td>August 2013</td>
<td>77</td>
</tr>
<tr>
<td>Country</td>
<td>Date</td>
<td>Page</td>
</tr>
<tr>
<td>---------------------</td>
<td>--------------------</td>
<td>------</td>
</tr>
<tr>
<td>Switzerland</td>
<td>February 2012</td>
<td>79</td>
</tr>
<tr>
<td>Taiwan (ROC)</td>
<td>September 2013</td>
<td>80</td>
</tr>
<tr>
<td>Tanzania</td>
<td>No information</td>
<td>81</td>
</tr>
<tr>
<td>Thailand</td>
<td>No information</td>
<td>82</td>
</tr>
<tr>
<td>Trinidad &amp; Tobago</td>
<td>September 2012</td>
<td>83</td>
</tr>
<tr>
<td>Tunisia</td>
<td>October 2012</td>
<td>84</td>
</tr>
<tr>
<td>Turkey</td>
<td>January 2013</td>
<td>85</td>
</tr>
<tr>
<td>Uganda</td>
<td>No information</td>
<td>86</td>
</tr>
<tr>
<td>United Kingdom</td>
<td>September 2012</td>
<td>87</td>
</tr>
<tr>
<td>United States of America</td>
<td>August 2013</td>
<td>89</td>
</tr>
<tr>
<td>Venezuela</td>
<td>December 2012</td>
<td>91</td>
</tr>
<tr>
<td>Zimbabwe</td>
<td>No information</td>
<td>92</td>
</tr>
</tbody>
</table>
INTRODUCTION

These guidelines were prepared by occupational therapists that have practiced in another country. They are designed to provide general information and guidance based on the experience of others. They are not exhaustive and you are strongly recommended to research as much information as possible before re-locating to another country.

Working in a different country can be a unique, enriching, professional and personal experience. You should ensure that your personal physical and emotional health is excellent before embarking on your transition to another country. You must be able to withstand changes in climate, nutrition, working hours, conditions and human attitudes to enable you to be an effective occupational therapist in the new country.

EXPLORING JOB OPPORTUNITIES

Job vacancies are usually advertised directly by an employer or through a recruitment agency. There are many types of employment opportunities, voluntary or paid positions, permanent or temporary, full and part time. It is important to understand the conditions of your employment which may include remuneration, holiday pay, sick pay and relocation allowances (if applicable).

A number of documents have been published regarding the international recruitment of healthcare workers; these include;

- WFOT Position Statement “Recruiting Occupational Therapists from International Communities” available at [www.wfot.org](http://www.wfot.org) > Resource Centre > Position Statements

Some governments have recognised or approved lists of recruitment agencies to supply staff to their labour force. Investigate whether these options are applicable to the country in which you are choosing to work.

WFOT supports the belief that occupational therapists should NOT be charged any type of fee/payment in relation to finding employment in another country.

REQUIREMENTS TO PRACTICE

Employment Visas

Many countries have conditions associated with their working visas. It is important to thoroughly investigate and understand these requirements. There may be limitations to the number of family members you can include on your visa; in addition you and/or your family may be required to leave the country when your employment contract ends.

Insurance

Some countries insist that you have Professional Indemnity Insurance cover – others may make this an optional requirement. In some instances, national occupational therapy associations include indemnity insurance as part of their membership fees. You must ensure that you have the necessary liability insurance to cover your practice in the country you choose to work.
Ensure you have adequate medical/health insurance to cover your own personal needs. Some countries offer freely accessible healthcare, others require pre-paid or evidence insurance based cover.

Travel or personal belongings insurance should also be considered to protect you against theft, loss or accidental damage.

**LANGUAGE REQUIREMENTS**

You should be able to communicate in the language spoken in your host country. Reading, writing, and understanding the verbal and non-verbal forms are important aspects of being able to communicate clearly with the community in which you work. Seeking work in another country to learn or practice basic language skills is not advised. Some countries will ask that you take a competency test in their spoken language, be prepared to satisfy this requirement if needed.

You will need to understand local terminology and translated professional language. Specific terms related to Occupational Therapy may differ across countries. The ‘WFOT Lexicon revised 2006’ and the ‘WFOT Lexicon Chinese 2005’ may provide relevant information—go to [www.wfot.org](http://www.wfot.org) > Resource Centre.

**EXPERIENCING A NEW CULTURE**

Understanding culture and communities is essential for practicing in another country. Find out as much information as possible prior to committing to a move. Effective occupational therapy practice includes acknowledging the values and social perspective of clients and family, so you should have an appropriate understanding in these areas.

It is important to recognise that you will learn a tremendous amount from people who already live in the country you chose to work; therefore it’s important to keep an open mind and be cautious of forming expectations, pre-conceived ideas and judgments.

You should have a basic understanding of the health issues in the country in which you wish to work. This includes knowledge of the healthcare system (delivery and funding), and priorities in this country. The World Health Organization (WHO) provides information about the health profile of many countries. Go to [www.who.int](http://www.who.int) for information.

Although you will see many more similarities than differences in life in general, you will nevertheless encounter differences that will both amuse and frustrate you. It is a good idea to be prepared for problems to arise. However, instead of trying to change the conditions to suit your previous patterns/experience, you need to consider whether and how you will adjust yourself to those of the host country.

**PROFESSIONAL COMMUNITY**

Experience of working as an occupational therapist in your home country is important, but also experience of international work, research, or networking is beneficial. How much do you know about the occupational therapy profile in the country you are moving to? If it is one of the 80 WFOT Member Organisations you will find information about its demography in the WFOT publication “Human Resources Project” available to download from [www.wfot.org](http://www.wfot.org) > Resource Centre > Human Resources Project. This is a useful document that is updated once every two years.
Being part of a professional network and community can help your understanding and networking opportunities in the country you choose to work. Some national occupational therapy associations publish detailed information about working in their country. Each WFOT Member Organisation also has an elected or appointed WFOT Delegate who may be able to provide some assistance or information. WFOT delegates are usually volunteers who offer their time and support to represent the national association at an international level; therefore their time may be limited, particularly in small associations where there are few occupational therapists. It is important to consider this when contacting people for advice.

Where possible, become a member of the national occupational therapy association in your host country. Some national associations offer a category for overseas/international membership providing you with access to familiar resources and networks to support your learning and development. A full list of WFOT Member Organisations is available at http://www.wfot.org/Membership/CountryandOrganisationProfiles.aspx.

WFOT Individual Membership is available to those people who are members of a WFOT Member Organisation. If there is no national occupational therapy association in the country you are choosing to work, you may still be able to join WFOT as an Individual Member, please email the WFOT Secretariat admin@wfot.org.au to find out how to do this.

OTHER USEFUL QUESTIONS

Some other useful questions that may assist in your planning to move to another country are;

Living and transportation

- What is the average cost of living? How much will you be able to afford on your salary?
- How easy it to find suitable accommodation? Are there any issues governing real estate e.g. deposits, tenancy agreements, contracts?
- What is the transportation like in the new country? How are you expected to get to and from work? Are you working in a rural or suburban area? Do you require a driving license and what procedures are required to obtain one?
- What vaccinations do you require? How far in advance do you need them before you travel?
- How will you be paid? How easy is it to open a bank account and/or transfer money?
- Understand what taxes are payable and if they are deducted from your pay or if you have to file a tax return?

Working arrangements

- Be sure of your working hours, holiday pay and sick pay entitlements (if any).
- Applying for jobs – make sure you understand how your Curriculum Vitae/Resume is expected to be presented.
- Ask about how you will be inducted into your new post and plans for supervision and support if you require it.
- Enquire if there are coaching and/mentoring programmes if needed.
- Investigate the availability and quality of internet access. Not all countries have immediate and reliable access to the internet so be prepared for any changes to your usual style of learning and access to information. If internet access is available, become familiar with social networking and professional forums to support your work and connectivity with friends, family and colleagues. Voice over IP networks such as Skype can enable you to speak to people with or without video, free of charge.
Remember that you will be away from your usual support mechanisms. Support networks such as the National Occupational Therapy Association, local occupational therapists and other health care providers can assist with professional and often personal issues. Find other community or interest groups for you to join to get to know local people and become involved in the local community.

*Prepared in 2011 by Ritchard Ledgerd, Samantha Shann, Camilla Cox, Margarita Gonzalez and Christine Bishop*
ARGENTINA

1. Language Spoken: Spanish

2. Registration Requirements to Practice in Your Country:
   a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO) Yes
      National Health Ministry  www.msal.gov.ar/
   b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO) Yes
      Buenos Aires Province’s Health Ministry  www.ms.gba.gov.ar
   c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES/NO) No.

3. National Occupational Therapy Association details:
   National Association address, contact details and website:
   Asociación Argentina de Terapistas Ocupacionales
   http://www.terapia-ocupacional.org.ar/
   Libertad 370 3º B – Ciudad Autónoma de Buenos Aires – Postal Code (1012)
   Tel/Fax: +54 11 43824070
   President: Laura PEREZ
   Vice President: Sara DANERI

4. Minimum Requirements for Employment
   a) Number of years of post qualifying experience (e.g. none, 2 years, 5 years, 10 years) None
   b) Graduate from a WFOT approved programme only (YES/NO) No
   c) Language(s) required for occupational therapists to practice: Spanish

5. Employment Opportunities
   a) Is occupational therapy recognised as a shortage occupation in your country? (YES/NO) Yes
   b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
      Facebook
      https://www.facebook.com/profile.php?id=100001052417364
      Mailing list: terapiaocupacional@elistas.net
      Job seeker online: www.zonajobs.com.ar

6. Immigration Regulations and Visa Requirements
   Argentinian Consulate in own country: www.migraciones.gov.ar/accesible/?visas

7. General / Other Information

August 2013
ARMENIA

1. Language(s) spoken: Armenian

2. Registration Requirements to Practice in Your Country:
   a) Do occupational therapists need to register with a federal/national organisation to practice in your country? No
   b) Do occupational therapists need to register with a state/regional organisation to practice in your country? No
   c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? Yes

3. National Occupational Therapy Association details:
   National Association address, contact details and website:
   Armenian Ergotherapists’ Association
   6 Shirvanzade ap 6
   0014 Yerevan, Armenia
   +37493555982 /Zara Harutyunyan – president of the association/
   +37491552152 /Marianna Harutyunyan – foundation member of the association/

4. Minimum Requirements for Employment:
   a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years)
   b) Graduate from a WFOT approved programme only No
   c) Language(s) required for occupational therapists to practice Armenian, English

5. Employment Opportunities:
   a) Is occupational therapy recognised as a shortage occupation in your country? No
   b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
      www.careercenter.am
      www.job.am

6. Immigration Regulations and Visa Requirements:
   Sources/links to information regarding immigration-visa requirements:
   http://armenia.visahq.com/requirements/United_States/resident-Armenia/

7. General / Other Information:
   Occupational therapy is not very well recognized in Armenia, there is a need of projects and programs for different target groups in order to develop and enhance occupational therapy recognition.

February 2013
AUSTRALIA

1. **Language(s) spoken:** English is the main language but occupational therapists work with clients from a diverse range of cultural backgrounds.

2. **Registration Requirements to Practice in Your Country:**
   a) Do occupational therapists need to register with a federal/national organisation to practice in your country? Yes
      If yes, please provide links and/or addresses for further information:
      The Occupational Therapy Board of Australia (OTBA), which is the Australian Government's national registration board. The OTBA are a department of the Australian Health Practitioner Regulation Agency (AHPRA).
      Please contact the OTBA in the first instance for all questions and concerns related to registration in Australia:
      Occupational Therapy Board of Australia
      AHPRA
      GPO Box 9958
      Canberra ACT 2601
      Australia
      Telephone: +61 3 8708 9001
      The registration board's website is: http://www.occupationaltherapyboard.gov.au/

   b) Do occupational therapists need to register with a state/regional organisation to practice in your country? No

   c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? No

3. **National Occupational Therapy Association details:**
   National Association address, contact details and website:
   Occupational Therapy Australia
   (National office address)
   6/340 Gore Street
   Fitzroy Victoria 3065
   Australia
   Telephone: +61 3 9415 2900
   Fax: +61 3 9416 1421
   Email: info@ausot.com.au
   Web: www.otaus.com.au

4. **Minimum Requirements for Employment:**
   a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years):
      For new graduate roles, generally post qualifying experience is not required, but for more senior roles and roles in specialty areas, the specific work experience required and the number of years will be detailed in the employment description, by the employer.

   b) Graduate from a WFOT approved programme only: Yes

   c) Language(s) required for occupational therapists to practice: English
      (Note that the Australian national registration board for occupational therapy have a requirement regarding proficiency level for English – refer to their website for information http://www.occupationaltherapyboard.gov.au/)

5. **Employment Opportunities:**
   a) Is occupational therapy recognised as a shortage occupation in your country? Yes
      Occupational therapy is on the Skilled Occupations List (SOL) for the purposes of immigration. Refer to the Australian Government's Department of Immigration and Citizenship’s (DIAC) Australian Skills Recognition Information (ASRI) website for information on working as an occupational therapist in Australia: www.immi.gov.au/asri.
b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)

Job seekers can search for occupational therapy jobs in some of the general job advertisement websites:

www.seek.com.au
www.mycareer.com.au
www.careerone.com.au

Job seekers can search for advertisements on the occupational therapy professional Association’s website:

Employers sometimes advertise occupational therapy positions on the website of the Australian professional association (Occupational Therapy Australia) www.otaus.com.au
Go to the “Employment” webpage: http://www.otaus.com.au/work-or-study/employment

Australian newspapers have employment advertisements for many professions:
The following are the names of some of the national and state newspapers in Australia. Job seekers can search for occupational therapy jobs on the websites for these newspapers:
The Australian Newspaper
Sydney Morning Herald
The Age
The Courier Mail
The Advertiser
The West Australian
The Mercury
Northern Territory News
The Canberra Times

Job seekers could also try searching the web for jobs advertised by the government, by hospitals, health organisations and employment agencies that specialise in recruitment for allied health.

6. Immigration Regulations and Visa Requirements:
Sources/links to information regarding immigration/visa requirements:
Sources/links to information regarding immigration/visa requirements:
The Australian Government’s Department of Immigration and Citizenship’s (DIAC) Australian Skills Recognition Information (ASRI) website provides information on working as an occupational therapist in Australia - visit www.immi.gov.au/asri.

The Occupational Therapy Council (Aust & NZ) Inc (OTC) assess the skills of occupational therapists who want to migrate to Australia. The OTC’s assessment must be included with a visa application to the Department of Immigration and Citizenship (DIAC). For information regarding the OTC assessment process, refer to the relevant webpages on OTC’s website, under “OT in Australia”: http://www.cotrb.com.au/migration.htm

7. General / Other Information:
Occupational Therapy Australia
The professional member association for occupational therapists in Australia is Occupational Therapy Australia. The following information regarding employment of occupational therapists in Australia can be found on the Occupational Therapy Australia website, www.otaus.com.au.
Go to the “Work & Study” tab and select “Working in Australia”:

If you intend to migrate and work as an occupational therapist in Australia, you should first contact the nearest Australian Embassy, High Commission or Consulate, for information relating to the general skilled migration program and visa application. The Australian Government’s Department of Immigration and Citizenship’s (DIAC) Australian Skills Recognition Information (ASRI) website also provides information on working as an occupational therapist in Australia - visit www.immi.gov.au/asri.
Eligibility to practice as an occupational therapist in Australia
To apply to migrate to Australia, you will need to have your occupational therapist skills assessed by the Occupational Therapy Council (Aust & NZ) Inc (OTC). The OTC will assess your skills as "suitable" or "not suitable".

The OTC’s assessment must be included with your visa application to the Department of Immigration and Citizenship (DIAC), and you must be prepared to show DIAC all the documentation you have relied upon when seeking your skills assessment.

The OTC assessment process involves an initial desktop audit where you will need to meet a number of criteria before being able to migrate. Then, after migrating to Australia, OTC requires you to complete a goal-directed practice audit in your initial employment, designed to ensure that your practice skills develop and that you are able to attain standards required in an Australian work context. Refer to the relevant webpages on OTC’s website, under the “OT in Australia” menu option: http://www.cotrb.com.au/migration.htm

For full details, contact the Occupational Therapy Council (OTC) directly:
Occupational Therapy Council (Aust & NZ) Inc
PO Box 959
South Perth WA 6951, Australia
Telephone: +61 8 9368 2655
Fax: +61 8 9368 2677
Email Address: admin@cotrb.com.au
Website: www.cotrb.com.au

After following the above process to successfully migrate to Australia as an occupational therapist, you will need to register with the national registration board in Australia, before you can practice. Requirements additional to those for migration may need to be met. Refer to information regarding registration below.

New Zealand Registered Occupational Therapists
The exception to the above requirement is that occupational therapists who are eligible for registration in New Zealand may be automatically eligible to practice in Australia, due to the introduction of the Trans Tasman Mutual Recognition Act 1997.

If for example, you are a British trained occupational therapist who had their qualification assessed as comparable by the New Zealand OT Registration Board (NZOTRB) and you are registered to practice in New Zealand – you may be eligible to work in Australia. Applications for mutual recognition are made directly to the Australian occupational therapy national registration board (see contact information for the OTBA below), using the OTBA ATMR-96 Form - refer to the following weblink for a copy of the ATMR-96 form:

National Registration for Australian occupational therapists 2012
From 1 July 2012 all occupational therapists wishing to work in Australia need to be registered with the Occupational Therapy Board of Australia (OTBA), which is the Australian Government’s registration board. The OTBA are a department of the Australian Health Practitioner Regulation Agency (AHPRA).

Please contact the OTBA in the first instance for all questions and concerns related to registration to practice as an occupational therapist in Australia.

Occupational Therapy Board of Australia, AHPRA, GPO Box 9958, Canberra ACT 2601
Australia
Telephone: +61 3 8708 9001
Website: http://www.occupationaltherapyboard.gov.au/
AUSTRIA

1. Language(s) Spoken: German

2. Registration Requirements to Practice in Your Country:
   a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO) Yes
      If yes, please provide links and/or addresses for further information:
      Ministry of the Interior for visa and labour permit
      www.bmi.gv.at
   b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO) Yes
      If yes, please provide links and/or addresses for further information:
      District Authority, if the immigrant wants work self-employed
   c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES/NO) No

3. National Occupational Therapy Association details:
   National Association address, contact details and website:
   OT Association: Ergo Austria
   Sobieskig. 42/5
   1090 Vienna
   0043(0)18955476
   verband@ergotherapie.at

4. Minimum Requirements for Employment
   a) Number of years of post qualifying experience (e.g. none, 2 years, 5 years, 10 years): None
   b) Graduate from a WFOT approved programme only (YES/NO): Yes
   c) Language(s) required for occupational therapists to practice: German

5. Employment Opportunities
   a) Is occupational therapy recognised as a shortage occupation in your country? (YES/NO) No
   b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
      www.ergotherapie.at
      www.ams.at

6. Immigration Regulations and Visa Requirements
   Sources/links to information regarding immigration/visa requirements:
   Ministry of the Interior
   Postfach 100
   1014 Vienna
   043(0)1 – 53126
   www.bmi.gv.at

7. General/ Other Information

August 2013
BELGIUM

1. Language(s) Spoken: Dutch (Flemish), French, German

2. Registration Requirements to Practice in Your Country:
   a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO) Yes

   If yes, please provide links and/or addresses for further information
   FOD Volksgezondheid
   Directoat-Generaal Basisgezondheidszorg en Crisisbeheer
   T.a.v. Caroline Jadot
   Bureau 2D11
   Eurostation, Blok 2
   Victor Horta plein 40, bus 10
   1060 Brussel
   Tel: (+32) 2 524 97 66
   Fax: (+32) 2 524 98 15
   E-mail: Caroline.Jadot@health.fgov.be
   Website: www.health.fgov.be

   b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO) Yes

   If yes, please provide links and/or addresses for further information
   Flemish Community:
   NARIC-Flanders
   Department of Education, Higher Education Administration
   NARIC-Vlaanderen, Hendrik Consciencegebouw
   Toren A7, Koning Albert 2-laan 15
   B-1210 Brussels, Belgium
   Tel: (+32) 2 553 98 19
   Fax: (+32) 2 553 98 05
   E-mail: erwin.malfroy@ond.vlaanderen.be
   Website: http://www.ond.vlaanderen.be/hogeronderwijs/interna/Naric/default.htm
   Contact person: Erwin Malfroy

   French-speaking Community:
   NARIC of the Belgian French Community
   Direction générale de l’enseignement non obligatoire et de la recherche scientifique
   Rue A. Lavallée 1
   B-1080 Bruxelles
   Tel: (+32) 2 690 87 03
   Fax: (+32) 2 690 87 60
   E-mail: infosup@cfwb.be
   Website: http://www.enseignement.be/infosup

   c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES/NO) No

3. National Occupational Therapy Association details:
   National Association address, contact details and website:
   NBE
   Rue de Percke 89
   B - 1180 Brussel
   BELGIUM
   info@ergobel.be
   www.ergobel.be
4. **Minimum Requirements for Employment**
   a) Number of years of post-qualifying experience (e.g. none, 2 years, 5 years, 10 years)
      None
   b) Graduate from a WFOT approved programme only (YES/NO) No
   c) Language(s) required for occupational therapists to practice:
      - In Flemish region: Dutch
      - In French-speaking region: French
      - In Brussels: Dutch and French

5. **Employment Opportunities**
   a) Is occupational therapy recognised as a shortage occupation in your country? (YES/NO)
      Yes, in certain areas. For example; nursing homes.
   b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
      National employment office VDAB, schools

6. **Immigration Regulations and Visa Requirements**
   Sources/links to information regarding immigration/visa requirements:
   Assuming that if one does not have an EU nationality then neither do they have an EU degree, these OT’s willing to work in Belgium would first need to apply within the regional communities for recognition of equality of their degree, certificate of other OT title.
   Address: see 2a-2b
   Once recognition issued by the regional community has been received, the General Directory Basic Health Care and Crisis Management, department of Health Care Professions of the FOD Health Care, Food Safety and Environment will handle the applications based on article 49bis of the KB nr. 78 of 10 November 1967 regarding the execution of health care professions. Upon positive file a declaration will be issued to apply for a RIZIV number.

7. **General / Other Information**

   September 2012
BERMUDA

1. **Language Spoken:** English

2. **Registration Requirements to Practice in Your Country:**
   a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO) Yes
      
      If yes, please provide links and/or addresses for further information:
      Board of Occupational Therapists
      PO Box HM 380 Hamilton HMBX
      Telephone: 278-4921
      Email: kmallory@gov.bm

   b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO) No

   c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES/NO) No

3. **National Occupational Therapy Association details:**
   National Association address, contact details and website:
   Bermuda Occupational Therapy Association
   P.O. Box DV 356
   Devonshire DVBX
   Bermuda
   Bota.bda@gmail.com

4. **Minimum Requirements for Employment**
   a) Number of years of post qualifying experience (e.g. none, 2 years, 5 years, 10 years)
      None required for Bermudians, 2 years required for overseas OT applicants.

   b) Graduate from a WFOT approved programme only (YES/NO) Yes

   c) Language(s) required for occupational therapists to practice: English

5. **Employment Opportunities**
   a) Is occupational therapy recognised as a shortage occupation in your country? (YES/NO) Yes

   b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
      Newspapers (The Royal Gazette and the Bermuda Sun)
      Websites (www.BHB.bm)

6. **Immigration Regulations and Visa Requirements**
   Sources/links to information regarding immigration/visa requirements:
   www.immigration.gov.bm/

7. **General/ Other Information**

   *February 2013*
BULGARIA

1. **Language Spoken**: Bulgarian

2. **Registration Requirements to Practice in Your Country**:
   a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO) No
   
   b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO) No
   
   c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES/NO) No

3. **National Occupational Therapy Association details**:
   National Association address, contact details and website:
   15 Konstantin Irechek Str.
   7000, Ruse
   Bulgaria
   Cell phone: +359 886 781013
   Email: litod@mail.networx-bg.com

4. **Minimum Requirements for Employment**
   a) Number of years of post-qualifying experience (e.g. none, 2 years, 5 years, 10 years) None
   
   b) Graduate from a WFOT approved programme only (YES/NO) No
      A bachelor diploma from a programme, accredited by the National Evaluation and Accreditation Agency is required.
   
   c) Language(s) required for occupational therapists to practice: Bulgarian

5. **Employment Opportunities**
   a) Is occupational therapy recognised as a shortage occupation in your country? OT is an emerging profession in Bulgaria which means there is shortage of qualified OTs, but at the same time there are not enough OT positions.
   
   b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)

6. **Immigration regulations and Visa Requirements**
   Sources/links to information regarding immigration/visa requirements:

7. **General/Other Information**

   September 2012
CANADA

1. Language(s) Spoken:  English/French

2. Registration Requirements to Practice in Your Country:
   a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO)  No
   
   b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO)  Yes

   If yes, please provide links and/or addresses for further information

   c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES/NO)  No

3. National Occupational Therapy Association details:
   National Association address, contact details and website:
   Canadian Association of Occupational Therapists
   Suite 3400, CTTC Building
   1125 Colonel By Drive, Ottawa, ON
   Canada, K1G 5R1
   www.caot.ca

4. Minimum Requirements for Employment:
   a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years):  None
   
   b) Graduate from a WFOT approved programme only: (YES/NO)  No
   
   c) Language(s) required for occupational therapists to practice:
      English in most parts of Canada
      French in the province of Quebec and New Brunswick

5. Employment Opportunities:
   a) Is occupational therapy recognised as a shortage occupation in your country? Primarily in rural areas.
   
   b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)

6. Immigration Regulations and Visa Requirements:

7. General / Other Information:

   August 2013
CHILE

1. **Language Spoken:** Spanish

2. **Registration Requirements to Practice in Your Country:**
   a) Do occupational therapists need to register with a federal/national organisation to practice in your country? Yes

   If yes, please provide links and/or addresses for further information:
   Professional Titles should be approved by the government. The procedure will be different depending of the country of origin. Please look requirements at: Universidad de Chile: [http://www.uchile.cl/portal/presentacion/relaciones-internacionales/revalidacion-de-titulos-extranjeros/6676/antecedentes](http://www.uchile.cl/portal/presentacion/relaciones-internacionales/revalidacion-de-titulos-extranjeros/6676/antecedentes) and [http://www.chileatiende.cl/fichas/ver/2461](http://www.chileatiende.cl/fichas/ver/2461)

   b) Do occupational therapists need to register with a state/regional organisation to practice in your country? No

   c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? No

3. **National Occupational Therapy Association details:**
   National Association address, contact details and website:
   Colegio de Terapeutas Ocupacionales de Chile AG
   colegiotochile@gmail.com
   colegio@terapia-ocupacional.cl

4. **Minimum Requirements for Employment:**
   a) Number of years of post qualifying experience None

   b) Graduate from a WFOT approved programme only No

   c) Language(s) required for occupational therapists to practice Spanish

5. **Employment Opportunities:**
   a) Is occupational therapy recognised as a shortage occupation in your country? No

   b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
   Usually facebook related pages, such as:
   [https://www.facebook.com/groups/26900302646/](https://www.facebook.com/groups/26900302646/)
   [https://www.facebook.com/COLTOChile](https://www.facebook.com/COLTOChile)
   [https://www.facebook.com/groups/12197659893/](https://www.facebook.com/groups/12197659893/)

6. **Immigration Regulations and Visa Requirements:**
   Sources/links to information regarding immigration-visa requirements:
   [http://armenia.visahq.com/requirements/United_States/resident-Armenia](http://armenia.visahq.com/requirements/United_States/resident-Armenia)

7. **General / Other Information:**

   August 2013
COLOMBIA

1. **Language Spoken:** Spanish

2. **Registration Requirements to Practice in Your Country:**
   a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO) Yes
      If yes, please provide links and/or addresses for further information:
      www.minsalud.gov.co, www.tocolombia.org, info@tocolombia.org
   b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO) No
   c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES/NO) No

3. **National Occupational Therapy Association details:**
   National Association address, contact details and website:
   Colegio Colombiano de Terapia Ocupacional, Carrera 9b#117ª-15 Bogotá, D.C.
   Tel: (57-1) 4606559
   Email: info@tocolombia.org, secretaria@tocolombia.org
   Web: www.tocolombia.org

4. **Minimum Requirements for Employment:**
   a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years):
      It depends on the minimum entry levels or experience that each institution has. Some ask for a minimum of two years.
   b) Graduate from a WFOT approved programme only: (YES/NO) No. Basically, graduates must be from Ministerio de Educación Nacional approved program.
      Despite the fact that all the programmes in Colombia being approved by the WFOT, it is not a minimum requirement for employment.
   c) Language(s) required for occupational therapists to practice:
      Spanish, eventually English.

5. **Employment Opportunities:**
   a) Is occupational therapy recognised as a shortage occupation in your country? (YES/NO) Yes
   b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)

6. **Immigration Regulations and Visa Requirements:**
   Sources/links to information regarding immigration/visa requirements:
   http://www.cancilleria.gov.co/services/colombia/visas/

7. **General / Other Information:**
   In this web page, Occupational Therapists can find information abut how to convalidate their title and the minimum standards and what to do regarding this convalidation
   Colombia’s Ministry of Education www.mineducacion.gov.co home page on the left side at – Recomendados- (recommended/advised) the link to Convalidaciones- (validation) you will find the following links:
   - Special and general requirements for a title validation (Requisitos generales y especiales para validar un título)
   - What do I need to know about the validation process (Qué debo saber sobre el trámite de validación)

February 2013
CZECH REPUBLIC

1. Language Spoken: Czech

2. Registration Requirements to Practice in Your Country:
   a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO) Yes; they need to register with a national centre of nursing and paramedical health professions.
      If yes, please provide links and/or addresses for further information:
      www.nconzo.cz; any question can be addressed to: registr@nconzo.cz
   b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO) No
   c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES/NO) No

3. National Occupational Therapy Association details:
   National Association address, contact details and website:
   Ceska asociace ergoterapeutu (Czech OT association)
   Kloboucnicka 7
   140 00 Prag 4
   www.ergoterapie.cz
   info@ergoterapie.cz

4. Minimum Requirements for Employment:
   a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years): None
   b) Graduate from a WFOT approved programme only: (YES/NO) No.
   c) Language(s) required for occupational therapists to practice: Czech.

5. Employment Opportunities:
   a) Is occupational therapy recognised as a shortage occupation in your country? (YES/NO) Yes
   b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
      www.jobs.cz
      www.sprace.cz

6. Immigration Regulations and Visa Requirements:
   Sources/links to information regarding immigration/visa requirements:

7. General / Other Information:

   November 2012
DENMARK

1. Language(s) Spoken: Danish and English. Danish is required in most jobs.

2. Registration Requirements to Practice in Your Country:
   a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO) Yes.

      If yes, please provide links and/or addresses for further information:
      The National Board of Health
      Islands Brygge 67
      DK-2300 Kbh. S.
      Denmark
      Tel: +45 72 22 74 00
      Fax +45 72 22 11
      sst@sst.dk

   b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO) No

   c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES/NO) No

3. National Occupational Therapy Association details:
   National Association address, contact details and website:
   Ergoterapeutforeningen
   The Danish Association of Occupational Therapists
   Nørre Voldgade 90
   DK-1358 Kbh. K.
   Denmark
   Tel +45 88 82 62 70
   etf@etf.dk
   www.etf.dk

4. Minimum Requirements for Employment:
   a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years): None

   b) Graduate from a WFOT approved programme only: (YES/NO) Yes.

   c) Language(s) required for occupational therapists to practice: Danish/Scandanavian

5. Employment Opportunities:
   a) Is occupational therapy recognised as a shortage occupation in your country? (YES/NO) No

   b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
      “Ergoterapeuten”
      http://www.etf.dk/4298/

6. Immigration Regulations and Visa Requirements:
   Sources/links to information regarding immigration visa requirements:
   http://www.nyidanmark.dk/en-us/coming_to_dk/coming_to_dk.htm

7. General / Other Information:

   February 2013
ESTONIA

1. Language Spoken: Estonian

2. Registration Requirements to Practice in your Country:
   a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO) No
   b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO) No
   c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES/NO) No

3. National Occupational Therapy Association details:
   National Association address, contact details and website:
   Estonian Association of Occupational Therapists
   Kännu 67
   Tallinn 13418
   Estonia
   E-mail: tegevusteraapia@gmail.com
   www.tegevusteraapia.ee

4. Minimum Requirements for Employment
   a) Number of years of post qualifying experience (e.g. none, 2 years, 5 years, 10 years) None
   b) Graduate from a WFOT approved programme only (YES/NO) Yes
   c) Language(s) required for occupational therapists to practice:
      Estonian, (Russian recommended)

5. Employment Opportunities
   a) Is occupational therapy recognised as a shortage occupation in your country? (YES/NO) Yes
   b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
      http://www.tegevusteraapia.ee/index.php/tooturg
      www.cvkeskus.ee
      www.cv.ee

6. Immigration Regulations and Visa Requirements
   Sources/links to information regarding immigration/visa requirements:
   http://www.vm.ee/?q=en/taxonomy/term/41

7. General / Other Information

August 2013
1. **Language(s) spoken:** Finnish and Swedish are the two official languages in Finland

2. **Registration Requirements to Practice in your Country:**
   a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO) **Yes**
      
      If yes, please provide links and/or addresses for further information
      www.valvira.fi/en/licensing
   
   b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO) **No**
   
   c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES/NO) **No**

3. **National Occupational Therapy Association details:**
   National Association address, contact details and website:
   Suomen Toimintaterapeuttiliitto ry - Finlands Ergoterapeutförbund rf
   Maistraatinportti 4 A, 6 krs.
   00240 Helsinki
   Tel:+358 20 123 5390
   Email: toimisto@toimintaterapeuttiliitto.fi
   www.toimintaterapeuttiliitto.fi

4. **Minimum Requirements for Employment**
   a) Number of years of post qualifying experience (e.g. none, 2 years, 5 years, 10 years) **None**
   
   b) Graduate from a WFOT approved programme only (YES/NO) **Technically, No.** If the employee has graduated from non-WFOT approved programme, she/he will not be accepted to The Finnish Association of OT (TOI). However, employers are free to employ graduates from any OT programme.
   
   c) Language(s) required for occupational therapists to practice:
      Employer defines. Normally either Finnish / Swedish are required.

5. **Employment Opportunities**
   a) Is occupational therapy recognised as a shortage occupation in your country? (YES/NO) **No**
   
   b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
      www.mol.fi; www.valtiolle.fi

6. **Immigration Regulations and Visa Requirements**
   Sources/links to information regarding immigration/visa requirements:
   The nearest Finnish Consulate or Embassy
   For more information: www.formin.fi – in English – Services – Foreign nationals arriving in Finland

7. **General / Other Information**

August 2013
FRANCE

1. Language Spoken: French

2. Registration Requirements to Practice in Your Country:
   a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO) Yes.

   If yes, please provide links and/or addresses for further information:

   There are two different processes depending if the degree was obtained in European countries or not.
   The Occupational therapist should ask the DRJSCS ([http://www.drjscs.gouv.fr/](http://www.drjscs.gouv.fr/)) a folder, then fill it in and submit it to DRJSCS. The DRJSCS transmit the decision in the 4 months following the submission of the full folder.

   b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO) Yes, on ADELI list.

   If yes, please provide links and/or addresses for further information:

   c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES/NO) No

3. National Occupational Therapy Association details:
   National Association address, contact details and website:
   Association Nationale Française des Ergothérapeutes (ANFE)
   64 rue Nationale, 75013 PARIS, Tel : + 0033 (0)145843097
   accueil@anfe.fr
   www.anfe.fr

   Transports en commun
   Métro : Olympiades (ligne 14), Porte d’Ivy (ligne 7)
   Tramway 3 : Porte d’Ivy
   RER C : bibliothèque F Mitterand
   Bus : 27– 62 – 64 – 83

4. Minimum Requirements for Employment:
   a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years): None

   b) Graduate from a WFOT approved programme only: (YES/NO)
   Yes, for people from European Union.
   No, for the others but all need to have an official registration (see above).

   c) Language(s) required for occupational therapists to practice: French
5. Employment Opportunities:
   a) Is occupational therapy recognised as a shortage occupation in your country? (YES/NO)
      Yes
   b) Source of information e.g. publications/websites where occupational therapists can seek
      employment opportunities in your country (please list)

6. Immigration Regulations and Visa Requirements:
   Sources/links to information regarding immigration/visa requirements:

7. General / Other Information:

   September 2012
GEORGIA

1. **Language(s) spoken:** Georgian

2. **Registration Requirements to Practice in your Country:**
   a) Do occupational therapists need to register with a federal/national organisation to practice in your country? **No**
   b) Do occupational therapists need to register with a state/regional organisation to practice in your country? **No**
   c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? **No**

3. **National Occupational Therapy Association details:**
   - Georgian Occupational Therapists Association
   - Ms. Nino Chincharauli (President)
   - Ms. Lucy Jalagania (Vice President)
   - Ms. Lusia Oganezovi (Vice President, International coordinator, delegate in international organizations)
   - David Agmashenebeli Ave. # 60, Tbilisi 0102, Georgia
   - Tel: +995598 604759
   - E-mail: geota.org@gmail.com

4. **Minimum Requirements for Employment:**
   a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years): ?
   b) Graduate from a WFOT approved programme only **No**
   c) Language(s) required for occupational therapists to practice **Georgian, English**

5. **Employment Opportunities:**
   a) Is occupational therapy recognised as a shortage occupation in your country? **No**
   b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
      - www.jobs.ge

6. **Immigration Regulations and Visa Requirements:**
   Sources/links to information regarding immigration/visa requirements:

7. **General / Other Information:**
   Occupational Therapy started to develop in Georgia since 2004. Today, many organisations required occupational therapy’s service. Most of OTs here are employed. Real problem is that we need more OTs here, to work also out of capital city, Tbilisi. Most developed area here is occupational therapy in pediatric practice.

    *August 2013*
Germany

1. Language Spoken: German

2. Registration Requirements to Practice in Your Country:
   a) Do occupational therapists need to register with a federal/national organisation to practice in your country? No
   b) Do occupational therapists need to register with a state/regional organisation to practice in your country? Yes
      If yes, please provide links and/or addresses for further information:
      Every administrative district of Germany has its own address.
   c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? No

3. National Occupational Therapy Association details:
   National Association address, contact details and website:
   Deutscher Verband der Ergotherapeuten e.V., Postfach 2208, D-76303 Karlsruhe, Germany,
   info@dve.info; www.dve.info

4. Minimum Requirements for Employment:
   a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years): None
   b) Graduate from a WFOT approved programme only: Yes
   c) Language(s) required for occupational therapists to practice: German
   d) Curriculum of the education comparable to Germany

5. Employment Opportunities:
   a) Is occupational therapy recognised as a shortage occupation in your country? No
   b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
      OT-publications:
      - Journal of the German Association of Occupational Therapists, DVE “Ergotherapie & Rehabilitation”
      - Journal “ergoscience”
      OT-websites:
      - www.dve.info/zeitschrift/stellenmarkt.html

6. Immigration Regulations and Visa Requirements:
   Sources/links to information regarding immigration/visa requirements:
   Not for EU citizen; for other countries it depends on the German regulations:
   http://www.auswaertiges-amt.de
   Relevant information to get an official allowance for employment:

7. General / Other Information:

   September 2013
GREECE

1. **Language(s) spoken:** Greek

2. **Registration Requirements to Practice in Your Country:**
   a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO) No
   b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO) Yes
      If yes, please provide links and/or addresses for further information:
      The OTs with a Degree from the Greek OT school:
      From the Social Welfare Department of the Prefecture of the place / city they live
      The OTs with a degree from other European countries schools:
      From the Ministry of National Education and Religious Affairs:
      DOATAP and SAEP departments: college@minedu.gov.gr, srpq@minedu.gov.gr
   c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES/NO) No

3. **National Occupational Therapy Association details:**
   National Association address, contact details and website:
   Hellenic Association Of Occupational Therapists
   Akadimias 91-93, 10677, Athens
   Tel./Fax: 0030 210 3228979
   e-mail: info@ergotherapists
   website: www.ergotherapists.gr

4. **Minimum Requirements for Employment:**
   a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years):
      None, employers may have specific requirements.
   b) Graduate from a WFOT approved programme only: (YES/NO) No
   c) Language(s) required for occupational therapists to practice: Greek

5. **Employment Opportunities:**
   a) Is occupational therapy recognised as a shortage occupation in your country? No
   b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list):
      the unemployment office: www.oaed.gr
      the Hellenic Association: www.ergotherapists.gr
      for state positions from the Ministries of Health and Education: publishing in the: et.gr
      from the newspapers (usually for private posts from the individual organization).

6. **Immigration Regulations and Visa Requirements:**
   Sources/links to information regarding immigration/visa requirements:
   For the EU citizens work and residence permits are not required. For the non EU citizens residence and work permit requirements vary and details should be obtained from the Greek Embassy or Consul in the applicant’s own country.

7. **General / Other Information:**
   Greek Ministry of Health, Welfare and Solidarity, tel: 0030/ 210-5232-821/9, 210-5249-011
   www.mohaw.gr
   Greek Language Center tel:0030-2310-459101/5, 0030-210-3636549

December 2011
HONG KONG

1. **Language(s) Spoken:** Cantonese, English, Mandarin

2. **Registration Requirements to Practice in Your Country:**
   a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO) No
   
   b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO) Yes
      
      If yes, please provide links and/or addresses for further information:
   
   c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES/NO) No

3. **National Occupational Therapy Association details:**
   National Association address, contact details and website:
   Hong Kong Occupational Therapy Association
   P.O. Box 98241
   Tsim Sha Tsui Post Office
   Kowloon
   Hong Kong
   http://www.hkota.org.hk/general_information.html

4. **Minimum Requirements for Employment:**
   a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years): None.
   
   b) Graduate from a WFOT approved programme only: (YES/NO) Yes.
   
   c) Language(s) required for occupational therapists to practice:
      Cantonese, English, preferably with Mandarin

5. **Employment Opportunities:**
   a) Is occupational therapy recognised as a shortage occupation in your country? (YES/NO) Yes
   
   b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
      Newspaper, website of NGOs, annual central recruitment of government hospital

6. **Immigration Regulations and Visa Requirements:**
   Immigration Department of Hong Kong
   http://www.immd.gov.hk/ehtml/home.htm

7. **General / Other Information:**

   November 2011
ICELAND

1. **Language(s) Spoken:** Icelandic is the original Norse language. Almost every Icelander is multilingual. English and Danish are understood by most people. Several courses in Icelandic are available and people working in Iceland are expected to enroll in one. Icelandic is a difficult language and presents a major stumbling block to functioning effectively.

2. **Registration Requirements to Practice in Your Country:**
   a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO) Yes, according to the Icelandic Law about Occupational therapy 75/1977 with amendments from 1991, 1993 and 2002, 2007, 2008 and 2010 no one can work as an Occupational therapist in Iceland without registration and work permit from the Directorate of Health (http://www.landlaeknir.is/).
   
   Application for registration as an Occupational therapist in Iceland should be directed to the Directorate of Health which asks formally for referrals from the Faculty of Occupational Therapy, School of Health Sciences in the University of Akureyri.
   
   If yes, please provide links and/or addresses for further information:
   Directorate of Health (http://www.landlaeknir.is/)
   
   b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO) No
   
   c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES/NO) No

3. **National Occupational Therapy Association details:**
   National Association address, contact details and website:
   The Icelandic Occupational Therapy Association
   Borgartun 6,
   105 Reykjavík, Iceland
   E-mail: formadur.ii@sigl.is
   Web: www.ii.is

4. **Minimum Requirements for Employment:**
   a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years): None.
   
   b) Graduate from a WFOT approved programme only: (YES/NO) Yes.
   
   c) Language(s) required for occupational therapists to practice: Icelandic, in some cases foreign speaking OT can get a job, it depends of the type of job

5. **Employment Opportunities:**
   a) Is occupational therapy recognised as a shortage occupation in your country? (YES/NO) Yes, at least in Reykjavik.
   
   b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list): Association and on the web site (laus störf)

6. **Immigration Regulations and Visa Requirements:**
   Sources/links to information regarding immigration/visa requirements:
   Citizens outside the European Union and the European Economic Area have to start by applying for work in Iceland, and that is entirely on your own responsibility, and then the future employer will apply for a work-and residence permit at the Icelandic Directorate of Immigration. http://www.utl.is/english. When you have provided the above mentioned documents and permits, then you can apply for a license as an Occupational Therapist in Iceland and the Directorate of Health will then evaluate your application. If that will be the case, the applicant will have to submit a certificate that proofs hers/his knowledge in Icelandic language, both verbal as in writing.

7. **General / Other Information:**
   June 2012
INDIA

1. **Language(s) Spoken:** Hindi, English and many other regional languages

2. **Registration Requirements to Practice in Your Country:**
   a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO) Yes, the Members of AIOTA need to Register with Academic Council of Occupational Therapy of AIOTA to practice anywhere in India. But it is not mandatory for qualified OT’s to become members of AIOTA. Enactment for National Council of OT is being requested to Govt. of India.
   
   If yes, please provide links and/or addresses for further information:
   AIOTA WEBSITE: www.aiota.org

   b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO) Yes in only one or two states of the country: Delhi Council of PT/OT, Maharashtra Council of OT/PT.
   
   If yes, please provide links and/or addresses for further information:

   c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES/NO) No

3. **National Occupational Therapy Association details:**
   All India Occupational Therapists Association:
   Email: anilsrivastava20@yahoo.co.in
   Website: www.aiota.org

4. **Minimum Requirements for Employment:**
   a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years):
      None and/or two years

   b) Graduate from a WFOT approved programme only: (YES/NO) Yes

   c) Language(s) required for occupational therapists to practice:
      Hindi, English and local language if any.

5. **Employment Opportunities:**
   a) Is occupational therapy recognised as a shortage occupation in your country? (YES/NO) Yes

   b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
      Newspapers, AIOTA Website, Social Networking sites etc

6. **Immigration Regulations and Visa Requirements:**
   Sources/links to information regarding immigration/visa requirements:
   Nothing specific

7. **General / Other Information:**

   October 2012
INDONESIA

1. Language(s) Spoken: Indonesian, English.

2. Registration Requirements to Practice in Your Country:
   a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO) Yes.
      If yes, please provide links and/or addresses for further information:
      admin@ot-indonesia.or.id, cc: president@ot-indonesia.or.id, buwana_cahya@yahoo.com
   b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO) Yes, through the national organisation.
      If yes, please provide links and/or addresses for further information: As above.
   c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES/NO)

3. National Occupational Therapy Association details:
   The Indonesian Occupational Therapists Association
   c/o Department of Health
   Academy of Occupational Therapy Surakata
   Jalan Kapt Adisumarto, Colomadu
   Surakata 57173
   Indonesia
   Email: admin@ot-indonesia.or.id, cc: president@ot-indonesia.or.id,
   buwana_cahya@yahoo.com
   www.ot-indonesia.or.id

4. Minimum Requirements for Employment:
   a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years): None
   b) Graduate from a WFOT approved programme only: (YES/NO) Yes
   c) Language(s) required for occupational therapists to practice: Indonesian, English

5. Employment Opportunities:
   a) Is occupational therapy recognised as a shortage occupation in your country? (YES/NO) Yes
   b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
      www.ot-indonesia.or.id
      facebook: ot_indonesia

6. Immigration Regulations and Visa Requirements:
   Sources/links to information regarding immigration/visa requirements:
   www.imigrasi.go.id/

7. General / Other Information:

January 2013
IRELAND

1. Language(s) Spoken: English, Irish in some Gaeltacht regions.

2. Registration Requirements to Practice in Your Country:
   a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO) No. Legislation has been passed. Waiting for it to be implemented for Occupational Therapy (and the other involved disciplines such as Physiotherapy, Speech and Language Therapy etc. The first profession was Social Workers in May 2011).

   If yes, please provide links and/or addresses for further information:
   The registration body is contactable at
   http://www.coru.ie/
   13 - 15 The Mall, Beacon Court, Bracken Rd., Sandyford, Dublin 18
   Telephone: 01 2933160
   Fax: 01 2933170
   Email: info@coru.ie

   b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO) No.

   c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES/NO) When registration will be introduced it will not be mandatory to join the professional association.

3. National Occupational Therapy Association details:
   The Association of Occupational Therapists of Ireland
   PO Box 11555
   Ground Floor Office
   Bow Bridge House
   Bow Lane, Kilmainham
   Dublin 8, Ireland
   Tel: +353 (1) 6337222
   Email: aoti@eircom.net; info@aoti.ie
   www.aoti.ie

4. Minimum Requirements for Employment:
   a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years): None.

   b) Graduate from a WFOT approved programme only: (YES/NO)
   We comply with the EU Legislation relating to the following Directives: 89/48/EEC, 92/51/EEC and 2005/36/EC - “General System for the Recognition of Diplomas.”
   Occupational Therapists who have trained outside Ireland seek to have their professional qualifications validated by the Department of Health and Children in Ireland (DoH&C).
   The AOTI completes this work on behalf of the DoH&C).
   AOTI validates applicants who comply with the Associations Minimum Standards for Practice Education in Ireland.
   Copy available upon request.

   c) Language(s) required for occupational therapists to practice:
   According to the above legislation you must be fluent in the vernacular of the area where you work. In practice under the legislation applicants are not allowed to be asked to provide proof of English proficiency such as the IELTS. Instead if a candidate presents at interview with insufficient language skills they would not be offered a post.
5. **Employment Opportunities:**
   a) Is occupational therapy recognised as a shortage occupation in your country? (YES/NO)
      Not at this time due to the economic recession. We have unemployed Occupational Therapists who are relocating to the UK (mostly) for employment.
   b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
      http://hsenet.hse.ie
      http://www.hse.ie/eng/staff/Jobs/Overseas_Candidates/
      Information for candidates from outside the European Economic Area, Bulgaria and Romania
      Living and working in Ireland
      Validation of non-irish qualifications in Speech and Language Therapy, Occupational Therapy, Podiatry and Radiography
      http://www.hse.ie/eng/staff/Jobs/Recruitmentlicence/

6. **Immigration Regulations and Visa Requirements:**
   Sources/links to information regarding immigration/visa requirements:
   The Police Service in Ireland is called An Garda Síochána (Translates into English as keepers of the peace)

   For Police Vetting:

   For Immigration:
   Garda National Immigration Bureau

7. **General / Other Information:**
   http://www.hse.ie/eng/staff/Resources/Ethics_in_Public_Office/
   http://www.hse.ie/eng/staff/Resources/hrppg/
   http://www.hse.ie/eng/staff/Resources/FactFile/

   January 2012
ISRAEL

1. **Language Spoken:** Hebrew

2. **Registration Requirements to Practice in Your Country:**
   a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO) No
   b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO) Yes
   c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES/NO) No

3. **National Occupational Therapy Association details:**
   National Association address, contact details and website:
   The National Israeli Occupational Therapy Association
   Tel Aviv 62098 Israel
   Ms. Ruth Sagiv
   0546621651
   04-6495330
   Email: sagiv_ru@clalit.org.il

4. **Minimum Requirements for Employment**
   a) Number of years of post qualifying experience (e.g. none, 2 years, 5 years, 10 years) None
   b) Graduate from a WFOT approved programme only (YES/NO) No
   c) Language(s) required for occupational therapists to practice: Hebrew

5. **Employment Opportunities:**
   a) Is occupational therapy recognised as a shortage occupation in your country? (YES/NO) No
   b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
      http://www.clalit.co.il/HE-IL/clalit_jobs

6. **Immigration Regulations and Visa Requirements**
   Sources/links to information regarding immigration/visa requirements:

7. **General / Other Information**
   Since 2008 the government passed regulation health professions, including OT. Since then there is a certification exam for all OT bachelor level graduates in order to obtain professional licensing. This license enables employment.

   September 2013
1. **Language Spoken:** Japanese.

2. **Registration Requirements to Practice in Your Country:**
   a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO) Yes. There is the possibility to apply for a license based on an overseas country’s occupational therapy qualification (registered license). The procedure requires submission of various documents, including detailed descriptions of one’s occupational therapy education. Native documents must be translated into Japanese by an official translator and/or be recognized by a Japanese notary. Alternatively, if you have completed approved occupational therapy education in foreign country without registered license, you can apply to take the national examination to become a registered occupational therapist in Japan.

   If yes, please provide links and/or addresses for further information:
   The issue of license registration is handled by the Ministry of Health, Labor and Welfare at: [http://www.mhlw.go.jp/](http://www.mhlw.go.jp/)
   Address: 1-2-2 Kasumigaseki Chiyoda-ku Tokyo, 100-8916 Japan
   Tel: +81 3 5253 1111
   Health Policy Bureau, Medical Professions Division, Test and licensing Room
   In principle, information is not provided by telephone or email and one must visit the office in person.

   b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO) No.

   c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES/NO) No, but highly recommended and required if one wishes to apply for the advanced certificate in occupational therapy and/or ‘specialist’ certificate issued by the Japanese Association of Occupational Therapists.

3. **National Occupational Therapy Association details:**
   J.A.O.T. Address:
   Morimitsu-shinko Bldg., 1-5-9Kotobuki, Taito-ku, Tokyo 111-0042 Japan
   Phone: 03-5826-7871 (from abroad +81. 3-5826-7871)
   Fax: 03-5826-7872 (from abroad +81. 3-5826-7872)
   E-mail: dep.international@jaot.or.jp
   [http://www.jaot.or.jp/](http://www.jaot.or.jp/)
   ([http://www.jaot.or.jp/eng/index.html](http://www.jaot.or.jp/eng/index.html)

4. **Minimum Requirements for Employment:**
   a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years): None.

   b) Graduate from a WFOT approved programme only: (YES/NO)
   No, but if one wishes to apply for a license based on a non-Japanese diploma/license then graduation from a WFOT approved programme is supporting evidence that one’s education fulfills the minimum Japanese educational requirements.

   c) Language(s) required for occupational therapists to practice:
   Proficiency in Japanese is required. The following people would be deemed proficient in Japanese. Those who have passed the designated Japanese language proficiency test or those who graduated from a Japanese high school.
   Refer to Japanese-Language Proficiency Test: [http://www.jlpt.jp/e/index.html](http://www.jlpt.jp/e/index.html)
5. **Employment Opportunities:**
a) Is occupational therapy recognised as a shortage occupation in your country? (YES/NO)
   Yes and no; depending on areas of practice.

b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
   Job opportunities are advertised commercially by occupational therapy related journals and/or newsletters. Websites can be found by using keywords such as “jinzai bank”, “OT”, “kyuujiin” in Japanese.

6. **Immigration Regulations and Visa Requirements:**
Sources/links to information regarding immigration/visa requirements:
Inquiries are best made at the Japanese Embassy that serves one’s country.

7. **General / Other Information:**
It takes several years to become proficient in Japanese, applying for a job usually requires an introduction.

*August 2013*
1. **Language Spoken:** Arabic.

2. **Registration Requirements to Practice in Your Country:**
   a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO) Yes.

   If yes, please provide links and/or addresses for further information:

   b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO)

   If yes, please provide links and/or addresses for further information:

   c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES/NO)

3. **National Occupational Therapy Association details:**
   67 Abd Almouniem Reyiad St
   Jabal Amman
   PO Box 184480
   Amman 1118 Jordan
   T: +962 7 9604 0296
   F: +962 6 462 6662

4. **Minimum Requirements for Employment:**
   a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years): None.

   b) Graduate from a WFOT approved programme only: (YES/NO) Yes.

   c) Language(s) required for occupational therapists to practice: Arabic and English.

5. **Employment Opportunities:**
   a) Is occupational therapy recognised as a shortage occupation in your country? (YES/NO) No.

   b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
   [www.jsot-jo.org](http://www.jsot-jo.org)

6. **Immigration Regulations and Visa Requirements:**
   Sources/links to information regarding immigration/visa requirements:

7. **General / Other Information:**

   October 2012
KENYA

1. **Language Spoken:** English

2. **Registration Requirements to Practice in Your Country:**
   a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO) Yes
      If yes, please provide links and/or addresses for further information:
      The Kenya Occupational Therapists Association
      www.kota.co.ke
   b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO) Yes
      If yes, please provide links and/or addresses for further information: Unavailable.
   c) If the registering organisation is *not* the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES/NO) N/A

3. **National Occupational Therapy Association details:**
   National Association address, contact details and website:
   Kenya Occupational Therapists Association
   P.O. Box 57088-00200
   Nairobi
   www.kota.co.ke

4. **Minimum Requirements for Employment:**
   a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years): None
   b) Graduate from a WFOT approved programme only: (YES/NO) Yes
   c) Language(s) required for occupational therapists to practice: English

5. **Employment Opportunities:**
   a) Is occupational therapy recognised as a shortage occupation in your country? (YES/NO) No
   b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
      Kenya Occupational Therapists Website

6. **Immigration Regulations and Visa Requirements:**
   Sources/links to information regarding immigration/visa requirements:
   Kenya Ministry of Foreign Affairs/Ministry of Immigration

7. **General / Other Information:**
   Welcome to Kenya

   September 2012
1. **Language Spoken:** Korean

2. **Registration Requirements to Practice in Your Country:**
   a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO) Yes
      If yes, please provide links and/or addresses for further information
      Korean Association of Occupational Therapists (www.kao.org)
      Yonsei University
      Yonsei Wonju Business Incubator for the Disabled #303
      234 Maeji-ri, Hungup-myon, Wonju-City
      Kangwon-Province
      Republic of Korea
   
   b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO) Yes
      If yes, please provide links and/or addresses for further information
      Korean Association of Occupational Therapists (www.kao.org)
      Yonsei University
      Yonsei Wonju Business Incubator for the Disabled #303
      234 Maeji-ri, Hungup-myon, Wonju-City
      Kangwon-Province
      Republic of Korea
   
   c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES/NO) No

3. **National Occupational Therapy Association details:**
   National Association address, contact details and website:
   Korean Association of Occupational Therapists
   Yonsei University
   Yonsei Wonju Business Incubator for the Disabled #303
   234 Maeji-ri, Hungup-myon, Wonju-si
   Kangwon-do
   Republic of Korea
   Website: [www.kao.org](http://www.kao.org)
   Contact: daehyuk@hanseo.ac.kr

4. **Minimum Requirements for Employment**
   a) Number of years of post qualifying experience (e.g. none, 2 years, 5 years, 10 years)
      2 years
   
   b) Graduate from a WFOT approved programme only (YES/NO) Yes
   
   c) Language(s) required for occupational therapists to practice: Korean

5. **Employment Opportunities**
   a) Is occupational therapy recognised as a shortage occupation in your country? (YES/NO) Yes
   
   b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
      [www.kao.org](http://www.kao.org)

6. **Immigration Regulations and Visa Requirements**
   Sources/links to information regarding immigration/visa requirements:
   Korean Consulates located in each country

7. **General / Other Information**
   To become eligible for employment in Korea, internationally-educated occupational therapists must meet National Health Personnel Licensing Examination Board (NHPLEB) eligibility requirements and undergo prescreening based on the status of their occupational therapy educational programs.
NHPLEB eligibility requirements include:

1. The candidates must be the graduates of entry-level occupational therapy programs that are recognized by the World Federation of Occupational Therapists (WFOT) at the time of their graduation.

2. The candidate must take the Occupational Therapy Certification Examination in Korean and obtain the passing scores.

a) Source of information
National Health Personnel Licensing Examination Board
679-30 Jayang-dong, Gwangjin-gu
Seoul, Korea
Zip code 143-873
Tel. 82-2-476-2333
Fax. 82-2-2088-1081
E-mail: kukmail@kuksiwon.or.kr
Website: www.kuksiwon.org

August 2013
LATVIA

1. Language(s) spoken: Latvian

2. Registration Requirements to Practice in your Country:
   a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO) Yes
      If yes, please provide links and/or addresses for further information:
      http://vi.gov.lv/en
   b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO) No
   c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES/NO) Yes

3. National Occupational Therapy Association details:
   Latvijas Ergoterapeitu Asociacija
   Kurzemes prospects 112-74
   LV 1069, Latvija
   Email: et-asociacija@inbox.lv
   website: http://ergoterapija.lv/

4. Minimum Requirements for Employment:
   a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years): None
   b) Graduate from a WFOT approved programme only: (YES/NO) No
      A Bachelor / Diploma from a programme accredited by the National Evaluation and Accreditation Agency is required.
   c) Language(s) required for occupational therapists to practice: Latvian

5. Employment Opportunities:
   a) Is occupational therapy recognised as a shortage occupation in your country? (YES/NO) No
   b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
      http://ergoterapija.lv/

6. Immigration Regulations and Visa Requirements:
   Sources/links to information regarding immigration/visa requirements
   http://www.pmip.gov.lv/en

7. General / Other Information:
   January 2013
1. Language Spoken: Luxemburgish

2. Registration Requirements to Practice in Your Country:
   a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO) Yes

      If yes, please provide links and/or addresses for further information:
      Recognition of the OT qualification at the Ministry of National Education
      Licensure to practise at the Ministry of Health

   b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO) Yes

      If yes, please provide links and/or addresses for further information:

   c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES/NO) No

3. National Occupational Therapy Association details:
   National Association address, contact details and website:
   Association Luxembourgeoise des Ergothérapeutes Diplômées a.s.b.l.
   BP 1176
   L-1011 Luxembourg
   aled@aled.lu
   Tél.: +352 621 796 849
   http://www.aled.lu

4. Minimum Requirements for Employment:
   a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years): None.

   b) Graduate from a WFOT approved programme only: (YES/NO) No

   c) Language(s) required for occupational therapists to practice: German and French

5. Employment Opportunities:
   a) Is occupational therapy recognised as a shortage occupation in your country? (YES/NO) No

   b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
      http://www.aled.lu
      www.jobs.lu

6. Immigration Regulations and Visa Requirements:
   Sources/links to information regarding immigration/visa requirements:
   http://www.guichet.public.lu

7. General / Other Information:

   February 2013
MALAYSIA

1. Language(s) Spoken: English, Bahasa Malaysia, and other (Mandarin, Cantonese, Tamil, Hindi)

2. Registration Requirements to Practice in Your Country:
   a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO) Yes
      If yes, please provide links and/or addresses for further information:
      Apply through Ministry of Health, Malaysia www.moh.gov.my
   b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO) No
   c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES/NO) No

3. National Occupational Therapy Association details:
   National Association address, contact details and website:
   http://www.occupational-therapy.org.my/
   email: secretariat@occupational-therapy.org.my

4. Minimum Requirements for Employment:
   a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years): 5 years.
   b) Graduate from a WFOT approved programme only: (YES/NO) Yes.
   c) Language(s) required for occupational therapists to practice: English/bahasa Malaysia

5. Employment Opportunities:
   a) Is occupational therapy recognised as a shortage occupation in your country? (YES/NO) Yes
   b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
      Newspaper advertisement

6. Immigration Regulations and Visa Requirements:
   Sources/links to information regarding immigration-visa requirements:

7. General / Other Information:

   September 2012
MALTA

1. **Language(s) Spoken:** Maltese/ English

2. **Registration Requirements to Practice in your Country:**
   a) Do occupational therapists need to register with a federal/national organisation to practice in your country?  
     No, it is not obligatory to register with local association to work as an OT.
   
   b) Do occupational therapists need to register with a state/regional organisation to practice in your country?  
     Yes  
     Council for the Professions Complementary to Medicine
     
     If yes, please provide links and/or addresses for further information  
     https://ehealth.gov.mt/HealthPortal/others/regulatory_councils/professions_compl_to_medicine/professions_compl_to_medicine.aspx
   
   c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association?  
     No

3. **National Occupational Therapy Association details:**
   National Association address, contact details and website:  
   MAOT  
   PO Box 22  
   Msida Malta  
   www.maotwebsite.com

4. **Minimum Requirements for Employment**
   a) Number of years of post qualifying experience (e.g. none, 2 years, 5 years, 10 years)  
     None
   
   b) Graduate from a WFOT approved programme only  
     Yes
   
   c) Language(s) required for occupational therapists to practice: Maltese and English

5. **Employment Opportunities**
   a) Is occupational therapy recognized as a shortage occupation in your country?  
     Yes
   
   b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)  
     Local association (www.maotwebsite.com) Also via communication with OT Manager

6. **Immigration Regulations and Visa Requirements**
   Sources/links to information regarding immigration/visa requirements:  

7. **General / Other Information**
   August 2013
MAURITIUS

1. Language(S) Spoken: English, French and Mauritian Creole

2. Registration Requirements to Practice in Your Country:
   a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO) No
   b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO) No
   c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES/NO) No

3. National Occupational Therapy Association details:
   National Association address, contact details and website:
   Occupational Therapists’ Association (Mauritius)
   C/O Mr N.Jhummon, Royal Road Arsenal, Terre Rouge, MAURITIUS
   Email: n_jhummon@hotmail.com
   Or
   Occupational Therapists’ Association (Mauritius)
   C/O Ms J. Laurent, 9, Doctor Raoul Felix Street, Rosehill, MAURITIUS

4. Minimum Requirements for Employment
   a) Number of years of post qualifying experience (e.g. none, 2 years, 5 years, 10 years) None
   b) Graduate from a WFOT approved programme only (YES/NO) Yes
   c) Language(s) required for occupational therapists to practice: English and French

5. Employment Opportunities
   a) Is occupational therapy recognised as a shortage occupation in your country? (YES/NO) Yes
   b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
      The resources are available on the website of the Republic of Mauritius, namely:
      Ministry of Social Security, National Solidarity and Reform Institutions
      (http://socialsecurity.gov.mu/English/Pages/default.aspx)
      Ministry of Education and Human Resources (http://ministry-education.gov.mu/English/Pages/default.aspx)
      Ministry of Health and Quality of Life (http://health.gov.mu/English/Pages/default.aspx)
      Public Service Commission & Disciplined Forces Service Commission
      (http://psc.gov.mu/English/Pages/default.aspx)

6. Immigration Regulations and Visa Requirements
   Sources/links to information regarding immigration/visa requirements:
   Information is available on the website of the Republic of Mauritius: www.gov.mu
   Passport and Immigration office (http://passport.gov.mu/English/Pages/default.aspx)

7. General / Other Information
   August 2013
THE NETHERLANDS

1. Language(s) spoken: Dutch

2. Registration Requirements to Practice in Your Country:
   a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO) No
   b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO) Yes
      If yes, please provide links and/or addresses for further information:
      http://www.bigregister.nl/en/registration/inthebigregister/legislation/default.aspx,
      http://www.idw.nl/start.html,
      Unfortunately at the moment answers to FAQ can only be found in dutch:
      http://www.idw.nl/faq.html
   c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES/NO) No

3. National Occupational Therapy Association details:
   National Association address, contact details and website:
   Ergotherapie Nederland
   Kaap Hoorndreef 56 b
   NL 3563 AV Utrecht
   Fax: 0031 (0) 30 2615967
   Tel: 0031 (0) 30 2628356
   Monday till Thursday between 09.00 and 17.00
   E-mail: en@ergotherapie.nl
   Website: www.ergotherapie.nl

4. Minimum Requirements for Employment:
   a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years): Declaration of professional competence.
   b) Graduate from a WFOT approved programme only: (YES/NO) Yes.
   c) Language(s) required for occupational therapists to practice: Dutch.

5. Employment Opportunities:
   a) Is occupational therapy recognised as a shortage occupation in your country? (YES/NO) No.
   b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
      General information.

6. Immigration Regulations and Visa Requirements:
   Sources/links to information regarding immigration/visa requirements:
   General information.

7. General / Other Information:
   Working as an occupational therapist in the Netherlands:
   1. Working in the Netherlands with a foreign diploma:
      To work as an occupational therapist (ergotherapeut) in the Netherlands you must satisfy certain quality requirements imposed by the Dutch government in order to work in this country. Therefore you need to apply for a declaration of professional competence. Where possible the information is in english but be aware that it is obligatory to have a good level of
dutch in order to work in health care here.

- How to apply for a declaration of professional competence?
To start the application procedure check the following link
http://www.bigregister.nl/en/registration/
In order to get the application form you have to send an email or call the BIG Informatelijn.
Be aware that the application takes time, so start with a few months in advance if possible.

Unfortunately at the moment answers to FAQ can only be found in Dutch: http://www.idw.nl/faq.html

2. Living and working in the Netherlands:
With the following link you can obtain general information about living and working in the Netherlands in many languages:
https://www.werk.nl/portal/page/portal/werk_nl/werknemer/working_in_the_netherlands_wn/inenglish
For further information you can download a leaflet in English with more detailed information available as pdf:

To get more information still check the following link. It leads to the Dutch government immigration website. It allows you to create a checklist for your specific situation:

3. Taxes
For highly trained incoming professionals there might be the possibility to receive a special expense reimbursement facility.

February 2012
NEW ZEALAND

1. **Language(s) Spoken:** English, Māori and New Zealand Sign language are the three official languages of New Zealand.

2. **Registration Requirements to Practice in Your Country:**
   a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO) Yes
      
      If yes, please provide links and/or addresses for further information:
      - www.otboard.org.nz
   
   b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO) No
   
   c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES/NO) No; some contracts, however, might stipulate membership of the national body as a prerequisite for fulfilling the contract.

3. **National Occupational Therapy Association details:**
   
   National Association address, contact details and website:
   New Zealand Association of Occupational Therapists / Whakaora Ngangahau Aotearoa
   PO Box 10493, The Terrace
   Wellington 6143, New Zealand
   Tel: +64 4 4736510  www.nzaot.com

4. **Minimum Requirements for Employment:**
   a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years):
      The Occupational Therapy Board of New Zealand does not require a specific number of post qualifying years or experience.
      However to apply for an immigration visa, overseas graduands need to have two years of relevant work experience. Refer to Immigration New Zealand website -
      http://www.immigration.govt.nz/templates/custom/SearchskillshortagesPopup.aspx?NRMODE=Published&NRNODEGUID=0867B89D-74F8-42DD-86C4-B68B7DDF09C1&NRORIGINALURL=%2fmgmt%2fstream%2fwork%2fworktemporaril y%2fLinkAdministration%2fToolboxLinks%2fessentialskills.htm%3flevel%3d2&NRCAUCHINT=Guest&level=2
   
   b) Graduate from a WFOT approved programme only: (YES/NO) Yes
   
   c) Language(s) required for occupational therapists to practice: English

5. **Employment Opportunities:**
   a) Is occupational therapy recognised as a shortage occupation in your country? Yes
   
   b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
      www.nzaot.com and OT Insight and the New Zealand Journal of Occupational Therapy – both NZAOT publications  www.seek.co.nz
      Recruitment companies such as:
      Medical Staffing International http://www.medicalstaffing.co.nz/
      EnZed Paramedical http://www.enzedparamedical.co.nz/index.html

6. **Immigration Regulations and Visa Requirements:**

   Sources/links to information regarding immigration/visa requirements:
   http://www.immigration.govt.nz/

7. **General / Other Information:**

   September 2012
NIGERIA

1. Language(s) Spoken: English, Hausa, Ibo, Yoruba

2. Registration Requirements to Practice in Your Country:
   a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO) Yes
      If yes, please provide links and/or addresses for further information: www.mrtbnigeria.org.ng
   b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO) No
   c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES/NO) Yes

3. National Occupational Therapy Association details:
   National Association address, contact details and website:
   Nigeria Association of Occupational Therapy (NAOT)
   Federal School of Occupational therapy
   Yaba Psychiatric Hospital
   No.8, Harvey Road
   PMB 2008, Lagos
   Nigeria

4. Minimum Requirements for Employment:
   a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years): None
   b) Graduate from a WFOT approved programme only: (YES/NO) Yes
   c) Language(s) required for occupational therapists to practice: English

5. Employment Opportunities:
   a) Is occupational therapy recognised as a shortage occupation in your country? (YES/NO) Yes
   b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)

6. Immigration Regulations and Visa Requirements:
   Sources/links to information regarding immigration/visa requirements:

7. General / Other Information:

   September 2012
NORWAY

1. Language(s) Spoken: Norwegian

2. Registration Requirements to Practice in Your Country:
   a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO) Yes

      If yes, please provide links and/or addresses for further information:
      One must be authorized as an occupational therapist in Norway. Information and application from:
      The Norwegian Registration Authority for Health Personnel
      Telephone: +47 21 52 97 00
      E-mail: post@safh.no
      Web-page: http://www.safh.no

   b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO) No

   c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES/NO) No

3. National Occupational Therapy Association details:
   National Association address, contact details and website:
   The Norwegian Association of Occupational Therapists
   Stortingsgata 2, N0158 Oslo, Norway
   Tel: +47 22 05 99 00
   Fax: +47 22 05 99 01
   E-mail: post@ergoterapeutene.org
   Website: http://www.ergoterapeutene.org

4. Minimum Requirements for Employment:
   a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years): None

   b) Graduate from a WFOT approved programme only: (YES/NO) Yes

   c) Language(s) required for occupational therapists to practice:
      Ability to speak Norwegian is not required by the authorities, although in practice employers normally require speaking knowledge of Norwegian

5. Employment Opportunities:
   a) Is occupational therapy recognised as a shortage occupation in your country? (YES/NO) Yes

   b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
      www.ergoterapeuten.no  www.nav.no  www.ap/jobb

6. Immigration Regulations and Visa Requirements:
   Sources/links to information regarding immigration/visa requirements:
   Norwegian Directorate of Immigration
   Telephone: +47 23 35 16 00
   E-mail: ots@udi.no
   Web-page: http://www.udi.no

7. General / Other Information:
   Occupational therapists are also employed in positions not called OT, such as consultant, adviser and environmental therapist.

March 2012
1. **Language(s) Spoken:** Urdu and English

2. **Registration Requirements to Practice in Your Country:**
   a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO) No
   b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO) No
   c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES/NO) No

3. **National Occupational Therapy Association details:**
   National Association address, contact details and website:
   Pakistan Occupational Therapy Association
   406-C, Saima Garden, H/167, Khalid Bin Waleed Road, Block 3, Pechs, Karachi, Pakistan.
   Contact # +9221-34537025
   Email: lodhinighat@hotmail.com

4. **Minimum Requirements for Employment:**
   a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years): None
   b) Graduate from a WFOT approved programme only: (YES/NO) Yes
   c) Language(s) required for occupational therapists to practice: Urdu and English

5. **Employment Opportunities:**
   a) Is occupational therapy recognised as a shortage occupation in your country? (YES/NO) Yes
   b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
      Newspapers

6. **Immigration Regulations and Visa Requirements:**
   Sources/links to information regarding immigration/visa requirements:
   Embassies, High Commissions and Diplomatic Missions

7. **General / Other Information:**

   January 2013
PALESTINE

1. **Language Spoken:** Arabic

2. **Registration Requirements to Practice in Your Country:**
   a) Do occupational therapists need to register with a federal/national organisation to practice in your country?  Yes
   
   b) Do occupational therapists need to register with a state/regional organisation to practice in your country?  No
   
   c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association?  Yes

3. **National Occupational Therapy Association details:**
   National Association address, contact details and website:
   Palestinian Association for Occupational Therapists
   Jerusalem/Ramallah
   Alquds st., Palestine.
   Fax: +972 02 2412011.
   E mail: ziyahia@hotmail.com, yelziq@hi-me.org
   Mobile +9720599838699 Yahia Elziq – Head of Association.

4. **Minimum Requirements for Employment:**
   a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years)  
   
   b) Graduate from a WFOT approved programme only  No
   
   c) Language(s) required for occupational therapists to practice  Arabic, and English

5. **Employment Opportunities:**
   a) Is occupational therapy recognised as a shortage occupation in your country?  
   No official statistics conducted by the government in this regard to recognize that, although on the ground it considered a shortage occupation.
   
   b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list):
   - wwww.job.ps
   - National/local newspapers
   - NGOs websites.
   - gouvermental official web sites.

6. **Immigration Regulations and Visa Requirements:**
   Sources/links to information regarding immigration/visa requirements:
   To refer to Palestinian representative or Embassy on your country.

7. **General / Other Information:**
   Occupational Therapy profession still considered emerging profession in Palestine although it starts in 2000 when the first group of OT graduated from a national University and even before during mid nineties were qualified OTs graduated from international Universities, and came back to work in some of the national rehabilitation center. There are two OTs programs in two national university which they are approved by the WFOT.
   
   Despite the fact that OT considered a shortage profession (unofficially), there is a shortage of working facilities for OT, because it still not well recognised profession by the government (they have low awareness toward the OT), so for example there is No OT working in the public hospitals, or public schools, although the disability movment in the country considered as strong one in the region who advocate in behalf of PWDs to filful their demands and needs which among the rehabilitation services, but still difficult to expand in the services for several issues. Add to this Palestine considered as limit resource country that still depend a lot on the external support, which have negative empact on the expantion of OT and another professions.  
   
   August 2013
PANAMA

1. Language Spoken: Spanish

2. Registration Requirements to Practice in Your Country:
   a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO) Yes, Junta Técnica de Salud del Ministerio de Salud (Health Ministry –Technical Board of Health)

      If yes, please provide links and/or addresses for further information:
      http://www.minsa.gob.pa/ - Panama Health Ministry

   b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO) No

   c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES/NO) No

3. National Occupational Therapy Association details:
   National Association address, contact details and website:
   Asociación de Terapeutas Ocupacionales de Panamá (ATOP)
   ATOP Panama <atop.panama@gmail.com>

4. Minimum Requirements for Employment:
   a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years): None

   b) Graduate from a WFOT approved programme only: (YES/NO) No

   c) Language(s) required for occupational therapists to practice: Spanish

5. Employment Opportunities:
   a) Is occupational therapy recognised as a shortage occupation in your country? (YES/NO) No

   b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list) No

6. Immigration Regulations and Visa Requirements:
   To be Panamanian or nationalized Panamanian in order to get the Registration at the Health Ministry.
   http://www.migracion.gob.pa - Panama National Migration Service

7. General / Other Information:

   September 2012
PHILIPPINES

1. **Language(s) Spoken:** Filipino, English

2. **Registration Requirements to Practice in Your Country:**
   a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO) Yes

      If yes, please provide links and/or addresses for further information:

   b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO) No

      If yes, please provide links and/or addresses for further information:
      Professional Regulation Commission, P. Paredes St., Sampaloc, Manila, Philippines: www.prc.gov.ph

   c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES/NO) No, strongly advocated. There is a pending law providing for compulsory membership of occupational therapists in the national occupational therapy association.

3. **National Occupational Therapy Association details:**
   National Association address, contact details and website:
   Philippine Medical Association Building, Hilaga Avenue, Quezon City, Philippines 1100
   www.otap.org.ph; otap_inc@yahoo.com

4. **Minimum Requirements for Employment:**
   a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years): 2 years

   b) Graduate from a WFOT approved programme only: (YES/NO) Yes

   c) Language(s) required for occupational therapists to practice: English, Filipino

5. **Employment Opportunities:**
   a) Is occupational therapy recognised as a shortage occupation in your country? (YES/NO) Yes

   b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
      1. www.otap.org.ph
      3. www.prc.gov.ph

6. **Immigration Regulations and Visa Requirements:**
   http://www.immigration.gov.ph/

7. **General / Other Information:**
   Any alien seeking admission to the Philippines for employment purposes is required to obtain an employment permit from the Department of Labor and Employment.

   Foreigners need to register with the Professional Regulation Commission (they will be issued a temporary permit) before practicing in the country. Before foreigners are issued the permit, they need to prove that their country of origin has reciprocity agreement with the Philippines, that is, their country will allow Filipino occupational therapists to practice in that country under the same conditions as those given by the Philippines to citizens of the country in question.

   September 2012
1. **Language(s) Spoken:** Portuguese / English

2. **Registration Requirements to Practice in Your Country:**
   a) Do occupational therapists need to register with a federal/national organisation to practice in your country?  
   No. It's recommended but not needed [http://www.ap-to.pt](http://www.ap-to.pt)
   
   b) Do occupational therapists need to register with a state/regional organisation to practice in your country?  
   Yes. In the Central Health Service Administration- ACSS
   
   If yes, please provide links and/or addresses for further information  
   
   c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association?  
   No.

3. **National Occupational Therapy Association details:**
   National Association address, contact details and website:
   Estrada de Benfica 589 - 7º  
   1500 - 086 Lisboa  
   Telephone/ Fax  21 716 66 57  
   apto.portugal@gmail.com
   www.ap-to.pt

4. **Minimum Requirements for Employment**
   a) Number of years of post qualifying experience (e.g. none, 2 years, 5 years, 10 years)  
   None
   
   b) Graduate from a WFOT approved programme only  
   No
   
   c) Language(s) required for occupational therapists to practice:  
   Portuguese

5. **Employment Opportunities**
   a) Is occupational therapy recognized as a shortage occupation in your country?  
   No
   
   b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)  

6. **Immigration Regulations and Visa Requirements**
   Sources/links to information regarding immigration/visa requirements:  
   [http://imigrar.no.comunidades.net/index.php?pagina=1280166516](http://imigrar.no.comunidades.net/index.php?pagina=1280166516)  

7. **General / Other Information**
   [http://comoemigrar.net/](http://comoemigrar.net/)  
   [https://www.portaldocidadao.pt/PORTAL/pt/cidadao/areas+interesse/comunidades+estrangeiras/legislacao+e+regulamentacao/](https://www.portaldocidadao.pt/PORTAL/pt/cidadao/areas+interesse/comunidades+estrangeiras/legislacao+e+regulamentacao/)  
   [http://www.portaldasaude.pt](http://www.portaldasaude.pt)  
   [http://www.acss.min-saude.pt](http://www.acss.min-saude.pt)  

---

WFOT_WorkingInAnotherCountry_October2013_P&D  

**August 2013**
1. **Language(s) spoken:** Romanian, Hungarian, German, Serbian, Slovakian, Russian

2. **Registration Requirements to Practice in your Country:**
   a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO) **No.**
   b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO) **No.**
   c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES/NO) **No.**

3. **National Occupational Therapy Association details:**
   National Association address, contact details and website:
   National Association of Occupational Therapists from Romania
   Address: str. Podgoria nr.210, Oradea, jud. Bihor. Romania
   Contact: Mirela Burllau, e-mail: ghiula@hotmail.com; www.terapieocupationala.ro

4. **Minimum Requirements for Employment:**
   a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years):
      It's a developing process in Romania
   b) Graduate from a WFOT approved programme only: (YES/NO) **No.**
   c) Language(s) required for occupational therapists to practice: Romanian.

5. **Employment Opportunities:**
   a) Is occupational therapy recognised as a shortage occupation in your country? **Yes**
   b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list): www.terapieocupationala.ro

6. **Immigration Regulations and Visa Requirements:**
   Sources/links to information regarding immigration/visa requirements:
   www.mae.ro

7. **General / Other Information:**
   Currently, the Romanian legislation in force supporting employment requirements are:
   - Legea Nr. 200/2004 for the recognition of diplomas and professional qualifications for regulated professions” adopted by the Romanian Government in 25/05.2004:

   Relevant information for those OT, “citizens of EU Member States or European Economic Area EFTA” who intend to carry on a professional activity in Romania, “independently or as an employee” are:
   1. “the applicant has the professional qualifications, …. attested by the higher-education diploma, certificate or other evidence of formal qualifications in the field ….of at least three years' duration”, and / or
   2. “the applicant shall demonstrate a minimum 2 years in the past 10 years of fulltime qualified/ professional experience in the field “
   3. the applicant should get in contact with the “professional organization or association the purpose of which is to promote and maintain a high standard in the professional field”, association that confers the right to use a title or designatory letters, or to benefit from a status corresponding to that diploma” and “ ensures that its members respect the rules of professional conduct which it prescribes”

   **August 2013**
SEYCHELLES

1. Language(s) Spoken: English, French, Creole

2. Registration Requirements to Practice in your Country:
   a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO) Yes
      If yes, please provide links and/or addresses for further information
   b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO) Yes
      If yes, please provide links and/or addresses for further information
      Register with Health Professional Council chairpersonhpc@health.gov.sc
   c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? It is advisable

3. National Occupational Therapy Association details:
   National Association address, contact details and website:
   Chairperson Seychelles Occupational Therapy Association
   Ministry of Health, P.O Box 52
   Mahe Seychelles
   Indian Ocean

4. Minimum Requirements for Employment
   a) Number of years of post qualifying experience (e.g. none, 2 years, 5 years, 10 years): 3 years post graduate
   b) Graduate from a WFOT approved programme only (YES/NO) Yes
   c) Language(s) required for occupational therapists to practice: English French, Creole

5. Employment Opportunities
   a) Is occupational therapy recognised as a shortage occupation in your country? (YES/NO) Yes
   b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
      seyota@gmail.com

6. Immigration Regulations and Visa Requirements
   Sources/links to information regarding immigration/visa requirements:
   www.egov.sc

7. General / Other Information
   September 2013
1. Language(s) Spoken: English, Mandarin, Malay, Tamil

2. Registration requirements to Practice in Your country:
   a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO) Yes
      If yes, please provide links and/or addresses for further information
      http://www.healthprofessionals.gov.sg/content/hprof/ahpc/en.html
   b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO) Not Applicable
   c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES/NO) No

3. National Occupational Therapy Association details:
   National Association address, contact details and website:
   Singapore Association of Occupational Therapists (SAOT)
   Orchard Road P.O. Box 0475
   Singapore 912316
   Email: info@saot.org.sg
   www.saot.org.sg

4. Minimum Requirements for Employment
   a) Number of years of post qualifying experience (e.g. none, 2 years, 5 years, 10 years)
      Fresh graduates with no experience
   b) Graduate from a WFOT approved programme only (YES/NO)
      With the implementation of the Allied Health Professions Bill in May 2013, graduates must be from the Singapore’s Ministry of Health approved list of schools.
      Graduates from non-approved schools are required to sit for a qualifying examination before being considered for conditional / restricted/ full licence.
   c) Language(s) required for occupational therapists to practice: English

5. Employment Opportunities
   a) Is occupational therapy recognised as a shortage occupation in your country? (YES/NO) Yes
   b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
      The following are links to the health and social sectors under the Ministry of Health and Ministry of Social and Family Development respectively. There are other smaller private establishments for which we do not keep a comprehensive list:
      http://www.moh.gov.sg/content/moh_web/healthprofessionalsportal/allhealthcareprofessionals/career_practice.html
      http://www.saot.org.sg

6. Immigration Regulations and Visa Requirements
   Sources/links to information regarding immigration/visa requirements:
   http://www.mom.gov.sg

7. General / Other Information
   August 2013
SLOVENIA

1. **Language Spoken:** Slovene

2. **Registration Requirements to Practice in your Country:**
   a) Do occupational therapists need to register with a federal/national organisation to practice in your country? **No**
   b) Do occupational therapists need to register with a state/regional organisation to practice in your country? **Yes**
      
      If yes, please provide links and/or addresses for further information:
      Ministri for Health
   c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? **No**

3. **National Occupational Therapy Association details:**
   National Association address, contact details and website:
   Linhartova 51 1000 Ljubljana Slovenia
   Zdenka Pihlar, Linhartova 51, 1000 Ljubljana – president
   Julija Ocepek, Linhartova 51, 1000 Ljubljana – vice president
   Zdenka.pihlar@ir-rs.si
   Julija.ocepek@ir-rs.si
   www.dts.si

4. **Minimum Requirements for Employment**
   a) Number of years of post qualifying experience (e.g. none, 2 years, 5 years, 10 years) **2 years**
   b) Graduate from a WFOT approved programme only **Yes**
   c) Language(s) required for occupational therapists to practice: **Slovene**

5. **Employment Opportunities**
   a) Is occupational therapy recognised as a shortage occupation in your country? **No**
   b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list):
      Ministry of Labour, family, social affairs and equal opportunities
      www.mddsz.gov.si
   c) **www.mddsz.gov.si**

6. **Immigration Regulations and Visa Requirements**
   Ministry of foreign affairs – department for "visa information"
   www.mzz.gov.si

7. **General / Other Information**
   Employment opportunities for international occupational therapists are very limited and rare.
   
   *August 2013*
1. **Language(s) Spoken:** Afrikaans, English, IsiNdebele, IsiXhosa, isiZulu, Sesotho sa Leboa, Sesotho, Setswana, SiSwati, Tshivenda, Xitsonga

2. **Registration Requirements to Practice in Your Country:**
   a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO) Yes

      If yes, please provide links and/or addresses for further information:
      Health Professions Council of South Africa – [http://www.hpcsa.co.za](http://www.hpcsa.co.za)
      553 Corner Hamilton and Madiba (Vermeulen) Streets
      Arcadia, Pretoria
      Postal address
      P O Box 205
      Pretoria, 0001

   b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO) No

   c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES/NO) No.

3. **National Occupational Therapy Association details:**
   National Association address, contact details and website:
   Occupational Therapy Association of South Africa
   1210 Prospect Street, Hatfield, Pretoria, 0028
   GPS Co-ordinates: 25.751421, 28.240885

   Postal address:
   PO Box 11695, Hatfield, 0028, South Africa
   Tel: + 27 (0)12 362 5457
   Fax: + 27 (0)86 651 5438
   E: otasa@otasa.org.za
   www.otasa.org.za

4. **Minimum Requirements for Employment:**
   a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years):
      Independent practice on completion of training (no post qualifying experience required for practice outside South Africa. However, each health profession is required to complete one year of Community Service before full registration with the HPCSA is possible.

   b) Graduate from a WFOT approved programme only: (YES/NO) Yes

   c) Language(s) required for occupational therapists to practice: English

5. **Employment Opportunities:**
   a) Is occupational therapy recognised as a shortage occupation in your country? (YES/NO) Yes

   b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
      Occupational Therapy Association of South Africa Website - [http://www.otasa.org.za](http://www.otasa.org.za)

6. **Immigration Regulations and Visa Requirements:**
   Sources/links to information regarding immigration/visa requirements:

7. **General / Other Information:** January 2013
1. **Language(s) Spoken:** Sinhalese, English, Tamil

2. **Registration Requirements to Practice in Your Country:**
   a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO) Yes

   If yes, please provide links and/or addresses for further information:
   Registration body as Sri Lanka Medical Council (under Professions supplementary to medicine) No. 31, Norris canal Road, Colombo 10. Sri Lanka. T Phone 96 11 2691848

   b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO) No

   c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES/NO) Not compulsory, but expected (as to prevent unnecessary incidents)

3. **National Occupational Therapy Association details:**
   National Association address, contact details and website:
   Sri Lanka Society of Occupational Therapists
   279/3b/3 Pahala Karagahamuna
   Kadawatha, Sri Lanka.
   Tel. (94) 11 4876525   (94) 11 5668705
   Mob. (94) 71 4493560
   E-mail  slsotcol@gmail.com
   Web.  www.slsot.lk

4. **Minimum Requirements for Employment:**
   a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years): None but priority granted to those with experience.

   b) Graduate from a WFOT approved programme only: (YES/NO) As member of the World Federation of Occupational Therapists (WFOT), the Swedish Association of Occupational Therapists also recommends you to have your graduation/exam from WFOT recognised programme. Check list of programmes at www.wfot.org.

   c) Language(s) required for occupational therapists to practice: English, Sinhala, sometimes Tamil

5. **Employment Opportunities:**
   a) Is occupational therapy recognised as a shortage occupation in your country? (YES/NO) Yes

   b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list) Through NGOs websites…..like Handicapped international, VSO… WHO etc..

6. **Immigration Regulations and Visa Requirements:**
   Sources/links to information regarding immigration/visa requirements:
   Contact the Sri Lankan Embassy in your own country or the Ministry of Foreign Affairs in Sri Lanka.

7. **General / Other Information:**
   Please contact the Sri Lanka Society of Occupational Therapists

   August 2013
SWEDEN

1. **LANGUAGE(S) SPOKEN:** Swedish

2. **Registration Requirements to Practice in your Country:**
   a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO) No.
   b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO) Yes - National Board of Health and Welfare.
      In Sweden, occupational therapist is a protected professional title that may be used only by those who hold a licence to practise. Applying for a licence to practise is free of charge.
      Registrations are carried out by the National Board of Health and Welfare (Socialstyrelsen) and apply to OTs educated both in Sweden and abroad.
      - Information if you are an occupational therapist who received your training outside Sweden in an EU Member State or in Norway, Iceland, Liechtenstein or Switzerland; www.socialstyrelsen.se/applicationforswedishlicencetopractiseeea/occupationaltherapist
      - Information if you are an occupational therapist trained in another country than the EU countries, Norway, Iceland, Liechtenstein and Switzerland. www.socialstyrelsen.se/applicationforswedishlicencetopractiseothercountries/occupationaltherapist
   c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? Not compulsory to be a member of our organization, but more than 90% of all OT’s in Sweden are members.

3. **National Occupational Therapy Association Details:**
   a) National Association address, contact details and website:
      Swedish Association of Occupational Therapists
      Box 760, 13124 Nacka, Sweden
      kansli@fsa.se + 46 8 466 24 00
      Information about Professional issues in English:
      http://www.fsa.se/Om-forbundet/Other-languages/English/Professional-issues/

4. **Minimum Requirements for Employment:**
   a) Number of years of post qualifying experience None.
   b) Graduate from a WFOT approved programme only (YES/NO) No.
      In Sweden the eight national OT programme are evaluated by Swedish Higher Education Authority. However, as member of the World Federation of Occupational Therapists (WFOT), the Swedish Association of Occupational Therapists recommends you to have your exam from the WFOT recognised programme. Check list of programmes at www.wfot.org
   c) Language(s) required for occupational therapists to practice: Swedish.
      The licence to practise entails a responsibility to have sufficient knowledge of the Swedish language to be able to understand what the client is saying and to be able to communicate with the client and other professionals around the client. Also you have to be able to document according to pertinent legislation.
      http://www.socialstyrelsen.se/applicationforswedishlicencetopractiseeea/additionalinformation/knowledgeofswedishlanguageandlegislation
      http://www.studyinsweden.se/Learn-Swedish/
5. **Employment Opportunities:**
   a) Is occupational therapy recognised as a shortage occupation in your country?
   The number of unemployed OT’s in Sweden is only 1%. We, the Swedish OT Association, think we need more OT’s in these areas: School, Occupational health service, Correctional treatment, Municipality planner service.

   b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
   - information and jobs in Sweden and Europe (in many different languages)
   - Swedish Public Employment Service (Arbetsförmedlingen): [www.arbetsformedlingen.se/Globalmeny/Other-languages.html](http://www.arbetsformedlingen.se/Globalmeny/Other-languages.html)
   - Subscribe to (or read) the journal "Arbetsterapeuten" (in Swedish) published by the Swedish Association of Occupational Therapists - [http://www.fsa.se/Tidskriften/](http://www.fsa.se/Tidskriften/)

6. **Immigration Regulations and Visa Requirements**
   Sources/links to information regarding immigration/visa requirements:
   - Swedish Embassy or Consulate in different countries: [www.regeringen.se/sb/d/5614](http://www.regeringen.se/sb/d/5614)
   - Swedish Migration Board (Migrationsverket) [http://www.migrationsverket.se/info/start_en.html](http://www.migrationsverket.se/info/start_en.html)

7. **General / Other Information**

*August 2013*
SWITZERLAND

1. **Language(s) Spoken:** German, French, Italian

2. **Registration Requirements to Practice in Your Country:**
   a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO) No
   b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO) No
   c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES/NO) No

3. **National Occupational Therapy Association details:**
   National Association address, contact details and website:
   EVS/ASE Ergotherapeuten-Verband Schweiz
   Altenbergstrasse 29, Postfach 686, 3000 Bern 8
   Tel +41 (0)31 313 88 88
   Fax +41 (0)31 313 88 99
   www.ergotherapie.ch

4. **Minimum Requirements for Employment:**
   a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years): None.
   b) Graduate from a WFOT approved programme only: (YES/NO) No.
   c) Language(s) required for occupational therapists to practice: Language of the region: German/French/Italian

5. **Employment Opportunities:**
   a) Is occupational therapy recognised as a shortage occupation in your country? (YES/NO) Yes

6. **Immigration Regulations and Visa Requirements:**
   Sources/links to information regarding immigration/visa requirements:
   Swiss Embassy in your own country.

7. **General / Other Information:**

   February 2012
TAIWAN

1. Language(s) spoken: Mandarin

2. Registration Requirements to Practice in your Country:
   a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO) Yes
      Only citizen of Taiwan, ROC can apply to take the examination of OTR or COTA certificate.

      If yes, please provide links and/or addresses for further information:

   b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO) Yes

      If yes, please provide links and/or addresses for further information:
      Any OTR or COTA needs to register to the Bureau of Health of the local government to get the valid license before practice.

   c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES/NO) Before registration to the Bureau of Health of the local government, OTR or COTA is required to join the local OT union first.

3. National Occupational Therapy Association details:
   National Association address, contact details and website:
   Taiwan Occupational Therapy Association
   Address: Suit 5F-3, 9 Bo-Ai Road, Zhung-Zheng District, Taipei, Taiwan ROC 10044
   Tel: +886-2-23820103
   Fax: +886-2-23826496
   Email: otaroc@ms13.hinet.net
   website: http://www.ot-roc.org.tw/

4. Minimum Requirements for Employment:
   a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years): None.

   b) Graduate from a WFOT approved programme only: (YES/NO) No

   c) Language(s) required for occupational therapists to practice: Mandarin

5. Employment Opportunities:
   a) Is occupational therapy recognised as a shortage occupation in your country? (YES/NO) Not in medical positions. Shortage in community positions.

   b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)

6. Immigration Regulations and Visa Requirements:
   Only citizen of Taiwan, ROC can apply to take the examination of OTR or COTA certificate.

7. General / Other Information:
   Licensure renewal in every 6 years is required by Occupational Therapy Act.

September 2013
TRINIDAD AND TOBAGO

1. Language Spoken: English

2. Registration Requirements to Practice in Your Country:
   a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO) Yes

   If yes, please provide links and/or addresses for further information:
   Register with OTSLP Board in The Council of Professions Related to Medicine in the Ministry of Health.

   b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO) No

   If yes, please provide links and/or addresses for further information:
   Occupational Therapy and Speech Language Therapy Board of Trinidad and Tobago,
   P.O. Box 6621, Saddle Road, Maraval, Trinidad and Tobago
   Email: OTSLPBoard@gmail.com

   c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES/NO) No

3. National Occupational Therapy Association details:
   National Association address, contact details and website:
   Trinidad and Tobago Occupational Therapy Association
   Address: P.O. Box 6621, Saddle Road, Maraval, Trinidad and Tobago
   Email: ttota.info@gmail.com  Website: www.ttota.com
   Facebook: Trinidad and Tobago Occupational Therapy Association

4. Minimum Requirements for Employment:
   a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years):
      First year grads require supervision for the first year. Experienced occupational therapists who have never practiced in the country also require supervision for first year in country.

   b) Graduate from a WFOT approved programme only: (YES/NO) Yes

   c) Language(s) required for occupational therapists to practice: English

5. Employment Opportunities:
   a) Is occupational therapy recognised as a shortage occupation in your country? (YES/NO) Yes

   b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
      Occupational Therapy News (UK)
      Facebook: Trinidad and Tobago Occupational Therapy Association

6. Immigration Regulations and Visa Requirements:
   Sources/links to information regarding immigration/visa requirements:
   Immigration Division in the Ministry of National Security
   http://www.nationalsecurity.gov.tt

7. General / Other Information:
   Annual renewal of registration is required with OTSLP Board for eligibility to practice/work.

September 2012
1. **Language(s) Spoken:** French, Arabic

2. **Registration Requirements to Practice in Your Country:**
   a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO)
      Yes, they have to ask authorisation of the ministry of health to practice in Tunisia if their diploma is not delivered by the ESSTST (Tunis), and they need an authorisation of the ministry of employment to have the right to work in Tunisia they don't have Tunisian nationality.
   
   b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO) No

   c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES/NO) No

3. **National Occupational Therapy Association details:**
   National Association address, contact details and website:
   Association Tunisienne d'Ergotherapie
   Ecole Supérieure des Sciences et Techniques de la Santé de Tunis,
   BP 176 Bab Souika, Tunis, Tunisia

4. **Minimum Requirements for Employment:**
   a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years): None.

   b) Graduate from a WFOT approved programme only: (YES/NO) No, but it is preferable.

   c) Language(s) required for occupational therapists to practice: Not specified.

5. **Employment Opportunities:**
   a) Is occupational therapy recognised as a shortage occupation in your country? (YES/NO) No.

   b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
      Not available in an organised way.

6. **Immigration Regulations and Visa Requirements:**
   Sources/links to information regarding immigration/visa requirements:
   Embassy of Tunisia.

7. **General / Other Information:**

   October 2012
TURKEY

1. **Language Spoken:** Turkish

2. **Registration Requirements to Practice in your Country:**
   a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO) No
   b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO) No
   c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES/NO) N/A

3. **National Occupational Therapy Association details:**
   National Association address, contact details and website:
   Ergoterapi Derneği, Hacettepe Üniversitesi, Sağlık Bilimleri Fakültesi, Ergoterapi Bölümü, 06100 Samanpazari Ankara
   Tel: +90 312 3052560
   Fax: +90 312-3093625
   Web: [www.ergoterapi.org.tr](http://www.ergoterapi.org.tr)
   E-mail: hkayhan@hacettepe.edu.tr
   muyanik@hacettepe.edu.tr
   gbumin@hacettepe.edu.tr

4. **Minimum Requirements for Employment:**
   a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years): None.
   b) Graduate from a WFOT approved programme only: (YES/NO) No
   c) Language(s) required for occupational therapists to practice: Turkish

5. **Employment Opportunities:**
   a) Is occupational therapy recognised as a shortage occupation in your country? (YES/NO) Yes
   b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
      [www.memurlar.net](http://www.memurlar.net)   Newspaper advertisement

6. **Immigration Regulations and Visa Requirements:**
   Sources/links to information regarding immigration/visa requirements:
   Website: [http://yabancilar.ankara.pol.tr](http://yabancilar.ankara.pol.tr)  [www.ankara.pol.tr](http://www.ankara.pol.tr)
   E-mail: yabancilar@ankara.pol.tr
   Information: +90 (312) 303 5488
   Tel: +90 (312) 303 5466-5470
   Fax: +90 (312) 384 08 24
   Address: Ankara Emniyet Müdürlüğü MevLANa BulVARi Konya Yolu Üzeri İskitler/Yenimahalle ANKARA

7. **General / Other Information:**
   January 2013
UNITED KINGDOM

1. Language(s) spoken: English

2. Registration Requirements to Practice in Your Country:
   a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO) Yes
      If yes, please provide links and/or addresses for further information:
      Registration Department
      The Health and Care Professions Council (HCPC)
      Park House
      184 Kennington Park Road
      London SE11 4BU
      United Kingdom
      Tel: +44 (0) 845 300 4472 / +44 (0) 20 7582 5460
      Fax: +44 (0) 20 7840 9801
      Email: registration@hcpc-uk.org
      Application forms and guidance notes can be downloaded from the HCPC website: http://www.hcpc-uk.org/apply/international/ Qualifications and English proficiency are taken into account. If you are an EEA or Swiss national applicant, specific information is also available for you. There is a processing fee. Please Note: as of 3 January 2012, requirements for international applications have changed.

   b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO) No

   c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES/NO) No but highly recommended. Overseas members welcomed whilst preparing to work in the UK.

3. National Occupational Therapy Association details:
   National Association address, contact details and website:
   British Association of Occupational Therapists (BAOT)
   106-114 Borough High Street
   Southwark
   London SE1 1LB
   United Kingdom
   Tel: +44 (0) 20 7357 6480
   www.baot.org.uk
   beryl.steeden@cot.co.uk

4. Minimum Requirements for Employment:
   a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years): None

   b) Graduate from a WFOT approved programme only: (YES/NO) No, but preferred

   c) Language(s) required for occupational therapists to practice: English

5. Employment Opportunities:
   a) Is occupational therapy recognised as a shortage occupation in your country? (YES/NO) No

   b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
      www.baot.org.uk
6. **Immigration Regulations and Visa Requirements:**  
Sources/links to information regarding immigration/visa requirements:  
UK Border Agency  
Lunar House  
40 Wellesley Road  
Croydon  
Surrey CR9 2BY  
United Kingdom  
Tel: +44 (0) 870 606 7766  
[www.ukba.homeoffice.gov.uk](http://www.ukba.homeoffice.gov.uk) – 'Working in the UK' section  
A points based system has been introduced for 'skilled workers'. Occupational therapists are no longer on the Home Office Shortage Occupations List (HOSOL) for fast tracking. Conditions for EEA citizens are different.

7. **General / Other Information:**

*September 2012*
UNITED STATES OF AMERICA

1. Language(s) spoken:  English

8. Registration Requirements to Practice in your Country:
   a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO)  Yes
      If yes, please provide links and/or addresses for further information
      Initial certification is required to practice in the United States and is determined by an examination that is administered by the National Board for Certification in Occupational Therapy (NBCOT):  http://www.nbcot.org.
      If an individual is not a graduate of an academic program accredited by AOTA’s Accreditation Council for Occupational Therapy Education (ACOTE®), they must go through NBCOT’s Occupational Therapy Eligibility Determination (OTED) process since the entry level degree in the U.S. is a Master’s, even for graduates of WFOT accredited schools since not all programs have the same degree requirement.
   b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO)  Yes
      If yes, please provide links and/or addresses for further information
      Practitioners must meet individual state regulatory requirements, information about which can be found on the AOTA website:  http://www1.aota.org/state_law/reglist.asp
   c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES/NO)  No

3. National Occupational Therapy Association details:
   National Association address, contact details and website:
   The American Occupational Therapy Association (AOTA)
   4720 Montgomery Lane, Suite 200
   Bethesda, MD 20814-3449
   USA
   http://www.aota.org

4. Minimum Requirements for Employment
   a) Number of years of post qualifying experience (e.g. none, 2 years, 5 years, 10 years)
      No minimum requirements. Individual employers may have specific requirements.
   b) Graduate from a WFOT approved programme only (YES/NO)
      No – See 3A above.
   c) Language(s) required for occupational therapists to practice:
      English

5. Employment Opportunities
   a) Is occupational therapy recognised as a shortage occupation in your country? (YES/NO)
      No
   b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
      Employment is available in many different areas of occupational therapy practice. Job advertisements and career information are published online by AOTA at http://www.otjoblink.org/
      Employment advertisements are also published in AOTA's practice magazine, OT Practice.
Salaries, benefits, and specifics of employment (e.g., experience required, days and hours of employment, travel required, etc.) vary and are determined by the employer. Please make inquiries about employment directly to the specific employer as AOTA does not make placement arrangements.

6. Immigration Regulations and Visa Requirements
   Sources/links to information regarding immigration/visa requirements:
   The U.S. Department of Homeland Security issues visas to foreign nationals wishing to work in the United States. In most cases, this will be a category H1B temporary work visa. See further details on immigration classification, visa categories, and visa application.

   Before applying for a visa, you must get a visa certificate. Two organizations are authorized by the U.S. Department of Homeland Security to provide visa certification for occupational therapy health care workers. They are:
   - National Board for Certification in Occupational Therapy (NBCOT), which offers a Visa Credential Verification Certificate (VCVC).
   - Commission on Graduates of Foreign Nursing Schools (CGFNS)

7. General / Other Information
   Information regarding international interests can be found on the AOTA web site at:
   http://www.aota.org/Practice/Manage/Intl.aspx

21 August 2013
VENEZUELA

1. **Language(s) spoken:** Spanish

2. **Registration Requirements to Practice in your Country:**
   a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (YES/NO) Yes
      If yes, please provide links and/or addresses for further information:
   
   b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES/NO) No
   
   c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES/NO) No

3. **National Occupational Therapy Association details:**
   National Association address, contact details and website:
   Federacion Venezolana De Terapeutas Ocupacionales
   Centro Nacional De Rehabilitacion Ivss
   Complejo Hospitalario Perez Carreño
   Bella Vista, Caracas, Venezuela
   Email: ftyove@hotmail.com

4. **Minimum Requirements for Employment:**
   a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years): None
   
   b) Graduate from a WFOT approved programme only: (YES/NO) Yes
   
   c) Language(s) required for occupational therapists to practice: Spanish

5. **Employment Opportunities:**
   a) Is occupational therapy recognised as a shortage occupation in your country? (YES/NO) Yes
   
   b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
      Facebook

6. **Immigration Regulations and Visa Requirements:**
   Sources/links to information regarding immigration/visa requirements:
   Venuzuelan Consulate in own country.

7. **General / Other Information:**
   Employment opportunities are poor; foreigners cannot work in public institutions, only under contract in private institutions.

   December 2012